

Position: Director of Children and Families



TRINITY BAPTIST CHURCH

1460 West 49th Ave
Vancouver, BC, V6M 2R5
www.tbcvancouver.ca

Ministry Position: Director of Children and Families
Status: Contract length negotiable; part-time with scope for increase as ministry expands
Reporting: Accountable to the Senior Pastor and Church Board
Compensation: Commensurate with experience and education.
Additional Church Information: See our website.
Deadline for Applications: December 31, 2023
Start Date: As soon as possible

Trinity Baptist Church is a multi-ethnic, evangelical congregation in Vancouver, part of the Canadian Baptists of Western Canada. Trinity Baptist is looking for an individual to assist in leadership, co-ordination, and pastoral care of our children's ministry and of young parents and families. The successful applicant will have a caring heart, be passionate about forming and nurturing relationships with children, possess the ability to develop and nurture a team of volunteers, and relate well to people of all ages.

Responsibilities:

- Develop, nurture, and articulate a vision for the welcome, spiritual formation, and empowerment of children and families within our church and neighborhood.
- Develop relationships with and among children and parents, and cultivate cross-generational relationships between children, their families, and other church members, including with pre-teens to facilitate smooth transition to youth group.
- Develop a cohesive and integrated plan for the spiritual formation and education of children from infancy through to teenage, including the involvement of children in worship services.
- Adhere to, maintain, and promote child safety protocols and policies. Equip all volunteers with annual training in these protocols.
- Guide and collaborate with existing children ministry leaders on teaching materials and volunteer recruitment.
- Develop, co-ordinate, and lead mid-week children's ministry (incl. our current Friday evening children's ministry), recruiting and training parent and adult volunteers as needed.
- Co-ordinate, lead, and recruit for our annual summer Kids Bible Adventure Week and other camps as needed.
- Participate, work alongside, and share responsibilities with all church staff and youth leaders as directed.
- Participate in weekly staff meetings, monthly board meetings, church meetings, worship services, and the general life of Trinity Baptist Church.

Character:

- Committed Christian who can wholeheartedly uphold biblical faith and support Trinity's denominational convictions.
- Have a Christ-centered, relational and pastoral heart.
- Be a strong team player.
- Relate well to people of all ages and racial backgrounds.

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- Be a self-starter with a developed work ethic and vision.

Qualifications:

- Relevant training in theology and/or care, education, and development of children is an asset.
- Experience working with children.
- Experience in cross-cultural environments.
- Fluency in Mandarin is helpful but not mandatory.
- Willing to become a member of Trinity Baptist Church.
- A criminal record check is mandatory.
- Awareness and promotion of basic child safety policies and procedures (Trinity Baptist will orient you to our full policy).
- Qualified and able to work in Canada (applications from overseas will not be considered).

Thank you for your interest.

Please forward your resume and other documents you consider relevant to: David Forrester, Chair, Church Board (d_forrester4@hotmail.com).