

TRINITY BAPTIST CHURCH

1460 West 49th Avenue Vancouver, BC V6M 2R5



AGM Reports 2022

March 12, 2023



Agenda for AGM, March 12, 2023

1. Welcome and Opening Prayer
2. Approval of 2022 AGM, SGM, QBM minutes
3. Business Arising
4. Board and Ministry Reports
5. Financial Reports
6. 2023 Budget
7. Nominating Committee Report
8. In Memory
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Annual General Meeting - March 13, 2022

Chairperson: David Forrester

Translator: Pastor Doris Kung

Meeting opened at 12:08 p.m. when quorum was met.

AGM is in person and live-streamed on YouTube.

1. Welcome and Opening Prayer – David Forrester

2. Information about voting – David Forrester / Pastor Callum

-directions given on voting process both in person and livestream. Livestream votes to be emailed to trinityagmvote@gmail.com or by text to (604) 334-8989.

-Reminder that there is one vote per church member / per motion

3. Translation of Docket - Thanks to Angel Tao, Susan Kong, Theresa Huang, Robert Luo, Ben Lee, Richard Hao, and Lulu Yeh for translation of Docket.

-Thanks to Alison Fraser for proof-reading Docket.

-Dockets were made available to members two weeks prior to this meeting, and were also available online and in hard copy.

4. Approval of 2021 AGM minutes.

-No changes or amendments

Motion #1: “To accept the minutes from 2021 as presented.”

Moved: Bingo Wu **Seconded:** Martin Yeung All in Favour Motion Carried

5. Business Arising: no business arising

6. Board Reports (AGM docket page numbers in brackets)

i. Church Board - David Forrester (page 23)

ii. Stewardship - Alison Fraser (page 29)

Further to the written report

-We continue to be grateful for everyone who uses and cares for Trinity property in a respectful manner. Thank you for promptly reporting items that need attention.

-Stewardship Committee members offer their knowledge, and skills, to provide facility readiness to support Trinity ministries.

- Request for anyone with professional, or work experience, related to property management who would be willing to consult on, or participate in, various projects please contact Stewardship

-Alison introduced Stewardship Committee members

Questions:

Member asked if it is possible to have the sanctuary windows repaired. Answer: windows installed in 1955 and the mechanism is inside the walls. We would have to go into the walls to repair them.

Ernie Forsyth: Would like to see the Baptistry moved to the centre of the platform. The tank is currently out of sight. We have the space and the exits to make this possible.

Answer: Stewardship to look into.

iii. Worship- Martin Yeung (page 33)

iv. Mission - Nieves Reyes (page 34)

v. Congregational Life - Richard Hao (page 39)

vi. Welcoming -Paul Goertz (page 41)

vii. Christian Education – no report included in docket.

7. Other Ministry Reports:

i. Friday Night Youth -Silas (page 30)

ii. Young Adults - Silas (page 31)

iii. Audio / Visual - Silas (page 32)

iv. ESL- Bruce Lam, incl. ESL finance by Bruce Lam and Lindsay Lu (Pages 36-37)

v. Phillips Group - Patricia Lackie (page 38)

vi. Daycare - Alison Fraser (page 43)

vii. Personnel - Bill Tymkiw (page 44)

viii. Church Clerk - Lynda Mendes (page 47)

-no changes or amendments

-No questions

Motion #2: "To accept Board reports and Ministry reports for 2021 as presented."

Moved: Helmut Weber. **Seconded:** Albin Carbonilla. All in favour, motion carried.

8. Finance Reports - David Forrester for Bill Tymkiw

-David thanked congregation for faithful and generous giving in 2021. Giving in 2021 was generous and strong.

-Thank you to bookkeeper Dean Tkatschow who is available today to answer questions.

-Financial Examiner- Alison Fraser (page 24).

-David went through End of Year 2021 Financials (page 25-28).

i. Balance Sheet.

ii. Income Statement (includes expenditure).

iii. Daycare

iv. Capital Fund

Questions: none

Motion #3: "To accept Treasurer's Report for 2021 as presented."

Moved: Pauline Morris **Seconded:** Emie Goertz

All In Favour Motion Carried

9. 2022 Budget (Page 26 right column)- David Forrester

-We have a stable budget with some inevitable challenges and opportunities

-Youth budget increased (noted that this does not include possible youth pastor salary)

-Fellowship increased due to such things as outreach events, bouncy castle, Canada Day Block Party

Questions: None

Motion #4: "To accept the 2022 budget as presented."

Moved: Martin Yeung **Seconded:** Allan Lackie

All in Favour Motion Carried

10. Nominating Committee Report (page 48)- David Forrester for Don Morris

-Thank you to those who serve. Thank you to Don.

-Seven returning board members, David Forrester is stepping down.

-Read the list of officers, financial examiners

-there are three vacancies on the church board.

Motion #5: "To accept the Nominating Committee Report for 2022 as presented."

Moved: Sandra Boehm **Seconded:** Emie Goertz

All In Favour Motion Carried.

11. In Memoriam for 2021 and Moment of Silence – Pastor Callum prayed

a. Lea Methven

b. Leona Iseli

c. Mildred Axelson

d. Thelma Forsyth

e. Gerry Staley

f. Others

12. Honorary Board Members (pages 45-46)- Alison Fraser

-Introduced current Honorary Board members

Motion #6: “To accept Theresa Huang, Kuan Tan, and Kang Tan as Honorary Board members.”

Move: Alison Fraser **Seconded:** Paul Goertz

All in favour Motion carried.

13. Pastors’ Reports

A. Pastor Alvin (page 18).

-Exciting things happening in Children’s ministries. Excited to see children back after Covid.

-Welcome back BBQ and a number of big events took place throughout the year.

-KBAW went well in August. Thank you to all who helped.

-Thanks to all who help with Children’s ministry.

-Thank you to Maria Forrester and her Daycare team for help with KBAW.

-Sad to say goodbye to the Taganas family and to James Smith.

-Thank you to the many who are involved in Sunday School and nursery.

-Thank you for your servant heart. To God Be the Glory.

-David Forrester thanked Pastor Alvin, Sarah, and family,

No questions

B. Pastor Doris (page 16). First BBQ last summer and more BBQ coming this summer.

-Thank you to Pastor Doris and her family

C. Pastor Lee (page14)

-Very thankful for the supportive environment and everyone especially during the last two years as we have been going through the pandemic. Encouraged by Congregation’s servant heart involvement

-Thankful for our small groups that have been meeting through the various stages of the pandemic.

Small groups grew from 10 to 14 groups. This has strengthened and helped our congregation through the pandemic.

-There are two prayer meetings on Saturday mornings. Pastor Doris and Team Mandarin and Pastor Lee English.

- In late 2021 Granville Gardens were open again for our participation; weekly Hymn Sing resumed

-Granville Gardens has invited us to begin a small church service which we call Faith Exploration and Hymn Sing on Tuesday afternoon. Several residents watch our services online on Sunday morning.

- If any of you would like to be involved in our outreach to Granville Gardens, please let Pastor Lee know.

-Our tech team has made a huge number of adjustments in the past year. Thank you to all who have helped.

-Thank you for all who stepped up through the changes needed in the Pandemic and beyond.

-Thank you to the Church Board, and to our staff and leadership team. They have been a blessing.

-Thank you for your support

-David Forrester thanked Pastor Lee and his family.

No Questions

D. Pastor Callum (page 11).

-Thanks to all for their support, 2021 was a wonderful and difficult year. His mother died and his father is not well. It is hard for Catherine and Pastor Callum to be away from their family.

-Thanked his wife and family for their support.

-David thanked Pastor Callum, Catherine, Dakota, and Skylyn.

Questions: none

Motion #7: “To accept Pastors’ Reports as presented.”

Moved: Theresa Huang **Seconded:** Bingo Wu

All In Favour Motion Carried

14. Vision who we are, where God’s calling us- Pastor Callum

-He appreciates being in a congregation where there is music, and you can hear people sing.

- Appreciates that the congregation at TBC comes from many different backgrounds to worship together. By the grace of God here we are here, it is a miracle; It is a picture of what eternity will be like. That people with different languages will gather together before Jesus. This is one of the most significant parts of who we are at Trinity.
- It is our vision that we welcome people from different backgrounds, and that the different cultures flourish together.
- Many congregations have suffered and split during COVID. In some churches there was division regarding wearing masks or being vaccinated or not. Nothing like this has happened here. We have been faithfully respecting each other and willing to follow provincial guidelines.
- Thank you to the staff and the Board as we have negotiated these guidelines and presented them to you.
- It was in the Fall board report that he identified a number of areas where is the Lord leading. Creating more opportunities that we could creativity express our culture together
- Thinking about a youth pastor.
- Deepening our connections with our mission partners.
- Embracing the reality of digital ministry. We are becoming used to our digital reality.
- Establishing a corporate pattern of prayer.
- This vision is coming to life with the welcoming committee, ushers, greeters, those who do flowers. Our AV team, our musicians. Our witness to Granville Gardens. Our support of the Pastor in India. Our Lenten Prayers among other things.
- Thanksgiving offering made a difference to Immanuel Iranian church outreach to the Muslims.
- We are needing to move to two services to include more people. Continue looking for opportunities to extend worship. The Board and Pastoral staff have been discussing this.
- Simultaneous translation could be available for both services AV team and pastors have been working at some of the logistics about it.
- Currently Online the service can be watched in either English or Mandarin
- Please continue to pray and invite people to come.

15. Youth Pastor: Pastor Callum

- Grateful for all TBC youth workers.
- Thank you to James Smith for his work
- Grateful to see Rachael, Mark, and Dakota baptised
- the Board and Pastors feel that TBC needs a permanent youth pastor. They have spoken to parents and youth workers who also agree
- the Board and Pastors have begun to develop a job description that will be posted. The Board and Pastors will keep congregation informed.
- Asked for prayers during this process
- David thanked Pastor Callum.

Questions: None

16.New Business

a. CBWC Assembly delegate: Currently Pastor Callum Jones, Pastor Doris Kung, Pauline Morris, Alison Fraser will be attending. there is space for one more person.

-speak to the pastors, Lulu or a Board member if you are interested in being a delegate.

b. Closing – Pastor Callum thanked David Forrester for his service on the Board. Members gave round of applause.

15. Closing Prayer- Pastor Callum

Motion #8: “To adjourn 2022 AGM meeting.”

Moved by Paul Goertz **Seconded** by Pauline Morris at 1:35pm

All in Favour Motion Carried

Respectfully Submitted, Lynda Mendes Church Clerk

Special Business Meeting – April 24, 2022

Chairperson: Alison Fraser

Meeting opened at 11:52 am when quorum was met.

1. **Words of Welcome and Opening Prayer-** Alison Fraser
2. **Motion presented** to congregation by the nominating committee to nominate Ferdie Cabida to the Church Board

Motion-At the recommendation of the nominating committee the following motion was presented
“That Ferdie Cabida be nominated to the TBC Church Board effective April 24, 2022.”

Motion: Verona Carbonilla

Seconded: Paul Goertz

No questions All in favour, Motion carried.

3. **Meeting closed** at 12 pm

Respectfully Submitted,
Lynda Mendes, Church Clerk

Quarterly Business Meeting - June 12, 2022

Chairperson: Alison Fraser **Translator:** Pastor Doris

Meeting opened at 12:00. Simultaneous Mandarin translation tried for the first time. Ear buds provided. Meeting is being recorded but not live streamed.

1. Words of Welcome and Opening prayer – Alison Fraser

2. Pastoral Reports – Written reports were handed out and are available online in English and Mandarin

a. Senior Pastor Callum Jones- We are in the process of looking for a youth pastor. The job has been posted locally. Members asked to mention it to people who may be suitable for the job. -Canadian Baptist Assembly – took place two weeks ago. The identity statement was passed at the assembly copies available in the office.

Questions – none

b. Pastor Lee Boehm –thrilled with how many are involved in small groups.

-Granville Gardens join us via live stream. We visit them twice a week, the turnout has been excellent. Volunteers are needed to help with this.

-Pastor Lee is away on holiday starting on June 13-23. Thank you for continued support and involvement.

c. Pastor Doris –written report submitted she is doing simultaneous translation.

d. Pastor Alvin – off sick. Looking for prayer warriors for summer activities

Motion: “That we receive the Pastoral Reports as presented.”

Moved: Ariel Saquisame **Seconded:** Myra Buenaflor

All in Favour. Motion Carried.

2. Board Report – Alison Fraser - Board meets online once per month. Thank you to staff and Pastoral team.

-Introduced Board members

a. Paul Goertz Report – Greeters, Ushers, Fellowship and Welcome Center Team.

-Mission is to ensure that everyone has a warm welcome.

-Fellowship Ministry is planning the Canada Day Block Party following the service. Volunteers are needed. Please speak to Andrea and Era.

b. Stewardship report – included in docket. No questions

Motion: “That we receive all Board Rep Reports as presented”.

Moved: Bingo Wu **Seconded:** Pauline Morris

All in Favour. Motion Carried.

3. Financial Report – included in docket.

-Benevolent Fund – Thank you for generously supporting the Benevolent Fund.

-Thank you to all for support.

Motion: “That we receive the Financial Reports as presented.”

Moved: Don Morris **Seconded:** Alan Lackie All in Favour. Motion Carried

4. New Business - No New Business at this time

-Pastor Callum mentioned that the Canada Day block party should be fun, there will be games.

5. Closing Prayer – Pastor Callum

Meeting closed at 12:18 p.m.

Respectfully Submitted,
Lynda Mendes Church Clerk

Quarterly Business Meeting – October 30, 2022

Chairperson: Alison Fraser **Translator:** Pastor Doris Kung **Church Clerk:** Lynda Mendes and **Assistant Church Clerk:** Lulu Yeh
Quorum met meeting opened at 12 pm

1. Words of Welcome and Opening Prayer: Alison Fraser

- English & Chinese copies of the QBM docket were distributed by the office Oct. 25th
- Reminder that only members can vote.
- The meeting will be recorded by not live streamed

2. Pastoral Reports:

a. Senior Pastor Callum Jones -

- Thanks to Alison and to the Board, Lynda and Lulu and to Pastor Doris.
- Thanks for prayers for Pastor Jones' family.
- Many have seen the recent news about the state of religion in Canada, we are seeing a decline in the number of people who say they are Christians. Twenty years ago, 77 % of Canadians identified with Christianity today only 53% identify with it. But the early church was a minority and the Lord moved amazingly. This is an opportunity for us to live even more fervently with Jesus and to remember that at the heart of our faith is the cross of Jesus. The Lord is in charge and we take comfort and courage from this. As we live as sisters and brothers in love, we see the goodness and Grace of God in our lives.
- read 2 Corinthians 30:11

Questions: none

b. Associate Pastor Lee Boehm -

- It is a joy and a privilege to serve Christ among you as a family. We are in Christ together.
- Has assisted the youth ministry who are in transition over the past few months. They have a wonderful team whose hearts are in the ministry. Pastor Silas has been part of this group for 4 years.
- Excited about the vision that the youth are developing.
- Hosted youth and young adult camping trip at his mother's home. It was a good time
- Every Sunday there is a Youth Bible Study that meets in TBC House. Jordan Weaver, a student at Regent college, is leading that small group and helping on Fridays.
- Many of our institutions in Canada don't want Christians to be noticeable. Thrilled to be able to go to Granville Gardens where we hold a short church service and hymn sing with them on Friday. Thanks to those who volunteer with this.
- Small Group Ministry leaders met at Pastor Lee's home in October.
- Will be participating in a 5-day prayer retreat
- Worship music – thankful that we have a church that sings. Thanks to the people that serve on the worship teams and the tech crew.
- Thank you for members support and partnership.

Questions: none

c. Associate Pastor Doris Kung -

- Highlight thanks to all who participated in the barbeques this summer especially to Albin. We had more than 200 people worship and stay for barbeques.
- Read verse Act 2: 47. The Lord adds to us monthly weekly and daily
- Alpha will be meeting on Friday night and Tuesday for ESL

Questions: none

d. Children and Families Pastor Alvin Jordan – two pictures shown

- Showed picture from Appreciation Event held for people who were involved over the summer.

- There will be another appreciation event next week
- Bible Adventure Week went well - 66 children attended. Thanks to all involved and who helped
- Thanks to those who are involved with Sunday School and nursery.
- Picture from Children's Ministry shown - volunteers are always needed.

Question: none

Motion: "That we receive the Pastoral Reports as presented."

Moved: Verona Carbonilla **Seconded:** Emie Goertz All in Favour. Motion Carried.

3. Board Reports – Alison Fraser

- Thanks to all who volunteer and support from pastoral team
- Read Matthew 22: 36- 40
- May each of us speak with wisdom
- We have welcomed two new members since our last meeting
- Thank you to Board members and to Pastoral staff
- Welcome to Pastor Silas who will be starting on January 1, 2023

Questions: None

a. Stewardship-

- Work on landscaping in back parking lot started in October
- Sidewalk widened from exit from the gym.
- More secure space for our recycling bin

Questions: none

b. Welcoming ministry – Paul Goertz-

- Greeters, ushers and welcome center. There are about 2 dozen volunteers. Thank you to all who help
- Attendance in our worship service has increased over the summer
- Conditions and needs have also changed. Please consider volunteering in these areas or any others in the church
- Questions: none

c. Missions Report – Nieves Reyes

- Currently we are doing Christmas Child Shoe boxes. Everyone in Trinity is invited to participate.
- Thanks to all for supporting God's mission locally and overseas

Questions: none

Motion: "That we receive all Board Rep Reports as presented".

Moved: Ariel Saquisame **Seconded:** Martin Yeung All in Favour. Motion Carried.

4. Financial Report: Alison Fraser for Bill Tymkiw

- Page 13 under total budgeted missions there is an entry Pastoral Benevolent Fund. The line number has been changed. There are two different account line names 1. Benevolent Fund under Liabilities and Restricted Assets and 2. Pastoral Benevolent Fund located under Missions but they are the same fund
- Memorial Fund –for when someone passes away and part of their estate is donated to the church. Sometimes a family member or friend will donate in memory. Generally used for Capital projects
- No further questions.

Motion: "That we receive the Financial Reports as presented."

Moved: Bingo Wu **Seconded:** Pauline Morris All in Favour. Motion Carried.

5. New Business -

a. Simultaneous Translation and Second Service - Ben Lee mentioned that there is often a language barrier

-Currently the church is trying to obtain a simultaneous translation system but there have been delays due to component supply problems.

-Many people are not comfortable with the side-by-side translation. Suggested that we go back to having two services, one in English and one in translation.

-The simultaneous translation does not always work well for Chinese people

Answer: Board has been working on this issue. We receive many notes of appreciation that we meet as a whole family rather than a segregated family. The welcoming ministries have been working hard to recruit people. Going back to two services will create many more jobs.

-We would like to thank those who have been working in these ministries. It is planned that both services will have simultaneous translation.

Question: Ariel Saquisame – is there a definite date when there will be two services?

Answer: No definite date yet. There is also some wiring that still needs to be done.

- Our sound board is not adequate; the choice of language will be available online.

- People will need ear buds to hear the other language. Everyone will not hear both languages.

- The translator will not be seen on the platform.

Question: Maria Forrester – Thanks for the hard work that the Board members and the church leaders do for the congregation.

- No further questions

6. Closing Prayer: Pastor Callum Jones read 1 Peter 5:12-14

Meeting closed at 1:10 p.m.

Respectfully Submitted

Lynda Mendes Church Clerk

2022 Annual Report from Senior Pastor

Submitted by Callum Jones

A year ago, I wrote, “2020 was the year when we learned to adapt to online patterns of ministry, 2021 was the year many of us saw one another in-person.” Now, I believe it is appropriate to say that 2022 is the year we re-established the rhythm of church life and began to embrace new ministry and mission possibilities. 2022 is also the year when we adapted to the reality of COVID and the year when, sadly, war in Europe threatened global stability and economics, not just in terms of sizeable increases in utility, food, and gas costs, but also in terms of the displacement of people and the horrific loss of life. I am reminded therefore of Psalm 125:1, the same verse I opened my AGM report with last year: “Those who trust in the Lord are like Mount Zion, which cannot be shaken but endures forever.” We remain rooted in Jesus with our eyes fixed on the Lord.

Before I share my 2022 reflections, I invite us to pause and give thanks for those who have departed from us, but who now rejoice in the presence of our Lord Jesus Christ. In April, we held a service to remember and celebrate the life of our dear friend, Gerry Staley. In the summer months, Greg Shomura, Edeltraud Goetze, and Lynda Mendes’ father, Dr. George Robb – a former Minister of Music at Trinity – passed away. Paul Bau, a member of New Life Fellowship, was tragically killed in a car accident in late Fall. Qi Zhi Zhan, a member of New Life Fellowship, passed away in January of this year (2023). Others in our congregation, including my wife and myself, lost loved ones in 2022, sometimes made even more difficult because of distance. Our head of state, Her Majesty Queen Elizabeth II, died on September 8.

At the same time, many of us rejoiced with our former intern, James Smith, and Judy Fernandez, one of our church members, on their summer wedding. James continues to pursue ministry and serves alongside several Trinity members and youth at the downtown soup outreach.

In terms of re-established rhythms of church life, as I briefly mentioned above, 2022 has seen the continued impact of our Daycare Ministry on many lives. It has been delightful to welcome the Daycare children to sing in one or two services. Our thanks go to Maria Forrester and her dedicated staff of teachers (Grace, Tess, and Precy) and interns. ESL classes returned in-person (and online) in the Fall. The success of ESL is in no small measure due to the faithfulness of Bruce and Linda Lam, as well of course to all the teachers and staff. We have also enjoyed the return of our handbell choir, and the beautiful choral singing of several young people under Winnie Ho’s leadership. Sports ministries on Sunday afternoons and Monday and Wednesday evenings continue to prove their value. Alongside these, many other events have “returned” to our calendar, including in-person Phillips Group, Mandarin Alpha after ESL, the New Beginnings Fellowship camping weekend last summer, and the in-person celebration of Lunar New Year in 2023. Ushers, greeters, welcome centre team members, flower arrangers, kitchen crew, sandwich ministry team, and many others (forgive me if I have not listed you, but please know that I do endeavour to notice you) have faithfully continued their ministries in 2022.

2022 also established new rhythms and opportunities. The 2021 summer senior teas in Maple Grove Park became a twice-monthly feature throughout 2022. This has become a regular event in Trinity’s life and is well supported and well received. Children’s summer camps have been part of Trinity’s life for several years, but in 2022 Pastor Alvin added a second camp – Athletes In Action basketball camp. This attracted many new participants, often because of Pastor Alvin’s personal contacts with local parents. New Life Fellowship faithfully continued to meet online, but also held an in-person event in May and hosted a wonderful seniors’ event in the gym in the Fall. New Beginnings Fellowship has restructured its leadership pattern.

Small groups have faithfully continued during COVID, but 2022 allowed several to meet in-person. A significant opportunity for small groups (and for all of us) was the introduction of RightNow Media’s online video teaching library. Many have signed up for access.

We enjoyed visits from speakers, including Sergei from Ukraine, Rev. Conrad and Fiona Kwok from Canadian Baptist Ministries, Pastor Larry Schram from the Canadian Baptists of Western Canada, and the CBWC's young adult program – KURIOS. Other new opportunities include hosting the seniors from First Baptist Church, Vancouver each month. The Baptist Women's Day of Prayer was also well received.

COVID also meant we had to adapt in other ways in 2022. Throughout the year, communion has been served with small wafer and juice combos. I wonder if we'll return to the old pattern of Board members serving plates and trays. The weekly One Great Hour of Prayer meetings (in English and Mandarin) have become firm online fixtures (and I encourage you to consider participating). Most Board meetings are now conducted online, a pattern that will continue. Whereas initially during COVID a weekly update was provided online, in late 2021 and throughout 2022 this became a weekly online devotion. I am sure all of us could add other ways that the Lord has transformed ministry and mission over the past year.

One of the biggest changes has been to our Sunday morning worship. In my 2022 AGM report, I expected that we would move to two services in 2022. Last year's report listed the principles that have guided me (and the Board). These include:

- Maintain a bilingual dimension
- Return to two services on a Sunday
- Provide opportunity for anyone (English or Mandarin speaking) to attend online or in person either of two services and still be able to understand
- Participate in a similar length of sung worship at both services
- Add a more meaningful act of offering
- Include written prayer requests
- Continue with the slightly longer children's moments
- Give the preacher scope to be somewhat more spontaneous
- Attract and hold newcomers
- Do these in a way that supports and blesses our faithful volunteers

During the year, the Board and pastors discussed, explored, sought professional assistance with, and unanimously agreed that both services would be with simultaneous translation. We remain committed to simultaneous translation, which will allow us in time to add other languages (we have some Tagalog speakers, for example, who struggle with English). In the meantime, we have returned to two services and, as far as possible, have upheld most of the principles I've just outlined.

All of us knew the time to move to two services would come. I realize, nevertheless, that there is an added demand placed on all of us. Service times are changed slightly; ministry schedules are altered; extra assistance is required; more complicated preparation is needed; and longer commitment each Sunday morning is necessary (perhaps especially for worship and A/V teams). Even though the change to two services occurred in 2023 rather than 2022, emotionally and spiritually this has been on my mind for months. I have heard the frustration of several church members; I have felt the same frustration myself. And I know challenges will remain as we adapt to new patterns and rhythms. But in all of this I am humbled by your patience, faithfulness, dedication, and perseverance. Some congregations I know have struggled "after" COVID; by the grace of God and your love, Trinity has done remarkably well. I am very, very grateful. May we continue to grow in grace as we move towards the goal of simultaneous translation.

Perhaps the biggest change in our church life in 2022 was the move towards calling a Pastor of Youth and Young Adults. We must commend our youth leaders and young adults for the magnificent way they have remained so faithful and committed during 2022. Nevertheless, the desire and need for a Pastor of Youth and Young Adults was increasingly evident. We are thrilled

that Pastor Silas was called to this position at the end of 2022. The process was long and convoluted. Feel free to ask me about it. Early in December all the work permit documents were submitted, and Pastor Silas received his two-year work visa (which is renewable, I hasten to add!). Personally, I am relieved, not just because the process was long and demanding (especially, for me, completing Trinity's part of the visa application), but because I see God's call on Pastor Silas. He is very gifted and brings a maturity and wisdom far beyond his years (if only I had such maturity when I was his age). I am also thankful for the ways Pastor Silas has quickly connected with youth and young adults. Hardly a day goes by without youth or young adults entering Trinity House and walking upstairs to his study for Bible study, conversation, and prayer. Please continue to encourage and pray for Pastor Silas, as you encourage and pray for Pastors Doris, Alvin, and Lee (and all our church staff).

2022 finished very positively financially. Thank you for your continued faithfulness and generosity to the mission and ministry of Trinity. This year I encourage those of us who can to consider increasing our giving. Adding a new staff member adds to our budget, but we give thanks to the Lord as we look to him to meet the financial needs we will have this year.

During 2022, preaching themes included the prayers of Paul, the Lent Prayer Project exploring Isaiah 6 and parts of Acts, a series entitled "Jesus Meets Us", messages from Judges, and 1 and 2 Samuel under the title "Living a Discerning Life", a look at passages on "Great Impulses", and themes following the Christian calendar. 2023 sees us study 2 Peter and, during Lent, another Prayer Project.

The Board and pastors held two retreats in 2022, in March and in November. At the March retreat, the Board outlined some plans and hopes for 2022. Most of these have been fulfilled; some, like another mission trip, remain outstanding. At the November retreat, the Board and pastors spent a morning in prayer using the prayers of Paul as a guide (if you'd like a copy of this guide, please let me know). Just a couple of weeks ago, in February 2023, the Board and pastors had another retreat to pray and seek the Lord about plans and vision for 2023. We used Romans 15:20-33 to guide us.

I continue in my roles as Moderator of the BC and Yukon Region of the Canadian Baptists of Western Canada and as President of the BC Convention of Baptist Churches (the roles overlap considerably). I was also called upon by the Executive Minister of the Canadian Baptists of Western Canada to provide theological and historical guidance to the CBWC Board in the preparation for the CBWC Assembly in Calgary in May 2022 and in subsequent conversations about the implementation of the now accepted CBWC Statement of Identity. Please continue to pray for the CBWC as great wisdom and grace are needed to navigate the ever-complex nature of church life, ministry, mission, and wider society today.

Personally, 2022 was a mix of joy and sadness. I am thrilled to see Dakota participating with the young adults. He loves the group and they have been so encouraging to him. His dysautonomia remains a constant challenge in his life as he lives with chronic pain and the possibility of passing out. Importantly, he appreciates being accepted for who he is, not for the condition he has. He has many astonishing gifts, not least a compassion for others that is rare for someone his age.

In September 2021, we enrolled Skylyn in a small, private school so she can have more social connection and develop educationally. She loves her school though, like most teens, doesn't always like the school work. Recently, she has participated in a small acting group based downtown. I am delighted to see her helping in the congregation and participating in the youth group. Like Dakota, she appreciates the friends she has, including three or four adults in the congregation who have become trusted "confidants" for her.

Catherine is amazing – just as I said last year! Her patience, wisdom, grace, and understanding are second-to-none. She has profound insight into child development and family dynamics. She spends most of her time advocating for Dakota and Skylyn’s medical, educational, emotional, and spiritual needs.

Mikey, our dog (a Pug), is, you’ll be glad to know, fine! 😊

In Spring 2022, Catherine’s father and my father passed away. Catherine’s stepmom, and her mom and stepfather all have significant health challenges. We are very grateful to you for your prayers for them and for us as we travelled back to Europe. 2021 and 2022 were years of grief for us as a family. Many of you have been through the same. My heart goes out to you and my prayers remain for you.

Finally, I give thanks for those I serve alongside. I particularly want to thank Alison Fraser, Nieves Reyes, Richard Hao, and Paul Goertz who step down from the Board after two terms of faithful service. Thank you for your wisdom, grace, and leadership. May you know the favour of the Lord. It is my joy and privilege to serve with a magnificent staff team, remaining Board members (and new Board members) and pastoral colleagues. Each one is a blessing to me personally. Above all, it is my joy and honour to serve you, a community of people I love dearly and who love Jesus. Thank you, Trinity Baptist Church.

To God be the glory. Amen.
With much love in Jesus, Pastor Callum.

2022 Annual Report from Associate Pastor

Submitted by Lee Boehm

Psalm 133:1 expresses thanks to God in a way that often reminds me of our church family here at Trinity: “How good and pleasant it is when God’s people live together in unity!” I am so very grateful for the unity we experience amidst such diversity of backgrounds. This is something we all want to preserve and grow in. It is also something that may be challenging as we return to two services each Sunday. Change is always challenging, but important for growth. I am grateful for the way our brothers and sisters work for unity amidst the inevitable challenges we face.

The very next Psalm, 134, is less known, but also expresses a very important truth about Trinity: “Praise the Lord, all you servants of the Lord who minister by night in the house of the Lord. Lift up your hands in the sanctuary and praise the Lord. May the Lord bless you from Zion, he who is the Maker of heaven and earth.”

What I love about this Psalm is that it celebrates those who serve God in ways that few people have opportunity to notice. It specifically mentions those who guard the temple at night, who keep the lamps lit, and probably includes those who take care of janitorial duties. It celebrates those who serve God while being unnoticed by others. Because God notices!

So, I would like to say a big thank you to all those at Trinity who serve God in ways that are often unnoticed – which I believe is a very many of you! God sees your service, and smiles upon it. It takes a small army of such people to keep a church healthy and fruitful. And I hope that when I see you serving God amongst us, that I have expressed my gratitude to you personally. Thank you!

I would like to thank publicly the small army of people who serve in ministry areas that I serve in personally (I do so with much trepidation, as it is difficult to recall every name at the time of writing. Please forgive me if I miss your name!).

I would like to publicly thank our small group facilitators. By helping our small group members support one another you have offered a lifeline, by focussing us on the spiritual food of God’s word which is so very essential for our spiritual growth, and by lifting one another up in prayer to our Almighty God. Our small group facilitators include Adela Abrasaldo, Sandra Boehm, Sandy Chang, Connie Ferrer, Barnabas Hung, intern (now pastor) Silas Kittikundamrongpon, Brenda Kuo, Ben Lee, Cindy Lee, Richard Hao, Pauline Morris, Nieves Reyes, Tess Tonga, Jenny Wang, Jordan Weaver, and Lulu Yeh. Many thanks to each one of you for serving God and our sisters and brothers in such a life-giving way!

I would also like to publicly thank the many people who have served on our worship music teams. You have encouraged people to lift the eyes of their heart to God above, as we worship Him together in our Sunday morning worship services. These include Anthony Amadi, Buddy Bayos, Zephan Bayos, Verona Carbonilla, Christine Chen, Jason Fakidis, Matthew Ferrer, Steve Fille, Maria Forrester, Rachael Forrester, Lalpi Guite, Andrew Jordan, Sheila Kuan, Ruth Ladores, Tommy Ni, Andrea Thurber, Tess Tonga, Lulu Yeh, Martin Yeung, Grace Zhang, and Eden Zhao. I would like to also thank Verona Carbonilla and Lalpi Guite for leading worship with full engagement of heart, soul, mind, and strength (and for helping me to take some Sundays off!). I am also very grateful to Winnie Ho and Kuan Tan for playing our magnificent pipe organ for hymns and instrumental music. They have added a special touch of serenity and grandeur to our worship services!

I would also like thank those who volunteer at Granville Gardens, either on Tuesday afternoons for our “Hymn-sing”, or Friday afternoons for our “Faith Explorations”. These include Maryann Chau, Raymond Chau, Emily Chua, Rita Fung, Rachel Hou, Pauline Morris, Dora Ng, and Era Portner. Many thanks to each of you for bringing cheer and God’s love to our neighbours at Granville Gardens, and for making it possible for us to share the gospel with these neighbours in word, deed, and song.

Finally, I would like to thank my staff colleagues and Board members for working together with an amazing sense of unity and harmony – in the words of Psalm 133:3, you are like the “dew of Hermon ...falling on Mount Zion.” That may seem like a strange word picture, but you have refreshed my soul. I am deeply blessed to serve on a staff and board team such as ours! Staff meetings are an anchor for my week – I look forward to Wednesday afternoons spent with Albin, Pastor Alvin, Pastor Callum, Pastor Doris, Lulu, and our daycare staff Maria, Precy, Grace and Tess. Our Board blesses us with how they care for our congregation members, take responsibility for challenging tasks, and complement the ministry of our staff. A special thank-you to those who have now completed their terms, having faithfully served God on our Board for six consecutive years (wow!): Paul Goertz, Richard Hao, Nieves Reyes, and Chair Alison Fraser. God bless each of you with a sense of Sabbath for a job well-done! And thank you to our continuing Board members Ferdie Cabida, Grace Della-Savia, Pauline Morris, and Martin Yeung. All of the above were such a support and guide through the uncharted waters of the COVID-19 Pandemic. What a good journey we have shared!

So let me express once again my gratitude for all who serve at Trinity – you warm my heart, you lighten my spirit, and more importantly, our Heavenly Father smiles upon your service. God bless each and every one of you!

Grace and peace to you all,

Associate Pastor Lee Boehm

2022 Annual Report from Associate Pastor

Submitted by Doris Kung

2022 was a year of life coming out of the dreadful pandemic, just as the buds of plants and trees emerge in spring after a seemingly lifeless winter. The in-person gathering on Sundays was great. The fellowship with one another in person was great. It reminds me of Psalm 133, “How good and pleasant it is when God’s people live together in unity! It is like precious oil poured on the head, running down on the beard, running down on Aaron’s beard, down on the collar of his robe. It is as if the dew of Hermon were falling on Mount Zion. For there the Lord bestows his blessing, even life forevermore.”

The deadly world pandemic awakened the inner yearning of people to the real meaning of life instead of a life of mere survival. God brought new people from the neighborhood to join us every Sunday morning. We had at least thirty new people stay and join our regular church life last year. Most of the new people are seekers who had newly immigrated to Canada from Mainland China. Especially during the summer, the barbecue after the worship service attracted many to stay and fellowship out in the parking lot. The big kick-off Canada Day celebration hosted by the Welcome Center team also was very effective in this way. A big thank you to Albin for setting up, and all nine small groups who participated in hosting each Sunday. The food was great, but the fellowship was even better. Thank you to the board members who helped us take care of the donations for the barbecue. The summer brought us closer to one another through serving and eating together. Praise and thanks be to God.

With the goal of simultaneous translation, the translators worked hard each week. Thanks to Grace Della-Savia, Melanie Xu, and Katty Lee. A special thanks to Gloria Tan for stepping in while I was recovering from surgery. Starting September 2022, Lulu Yeh requested to take a year off from translating. I joined the team thereafter.

The ESL program has started in-person classes at church. Thanks to Bruce Lam and his volunteer team, teachers, teaching assistants, kitchen volunteers, and office volunteers. The Mandarin Alpha also started on Tuesdays after the ESL classes. Thanks to Songsong Zhang for hosting, Ben Lee’s “Caleb” group, as well as Lulu Yeh’s and Cindy Lee’s group for providing lunch before the Alpha course.

The online Mandarin Alpha was running throughout the year 2022. The Alpha course helped seekers get to know Jesus. Praise to God, most of the seekers in Alpha became Christians. The whole group will move forward to the first-year discipleship classes. The same group will become a new small group. We have two such groups that started in 2022. Thanks to new leaders Sandy Chang Ho, Brenda Kuo, Maggie Zhou, Jack Zhu, Robert Luo, May He, and David Chen. Sandy, Brenda, and Maggie led the first-year discipleship classes, New Life and New Living, in 2022. Jack, Robert, May He, and David led the newly finished Alpha group in the first-year discipleship classes at the beginning of 2023. The first group, now called the Star of Bethlehem small group, consists of ten people, and the second group is sixteen. The new 2023 Alpha just started in February with thirteen seekers. After the Alpha group finishes, May He and David Chen will lead them in the first year of discipleship classes. Both groups have started the discipline of reading the Bible every day. They are reading one chapter a day together as a group. Sandy and Brenda’s group are now reading the book of Exodus, after finishing reading the book of Genesis and the gospel of Matthew. The other group is reading the book of Acts after finishing reading the four Gospels. May our Lord continue to guide, nourish, and mold them through his Word so they will grow in the grace and knowledge of our Lord and Savior Jesus Christ. For the Lord says, “As the rains and the snow come down from heaven, and do not return to it without watering the earth and making it bud and flourish so that it yields seed for the sower and bread for the eater, so is my word that goes out from my mouth: it will not return to me empty but will accomplish what I desire and achieve the purpose for which I sent it (Isaiah 55:10-11).”

The different groups of brothers and sisters attended the second-year discipleship classes, Experiencing God and Master Life of 2022. We foresee new leaders emerging in 2023.

Another new small group which started in 2022 was the Young Career group for people aged twenty-five and above. The kick-off event was at the cruise in September. Twenty-four joined. They began to meet monthly in October. Thanks to Grace and Maurice Della-Savia for hosting the group in their home. There are twelve to thirteen people in the group.

The baptisms of Easter and Advent were heartwarming and encouraging. Their testimonies showed us how God is working in their lives. Hallelujah, glory be to our Lord.

The Mandarin Great Hour of Prayer went on for the whole year of 2022 without ceasing. The time was changed to Wednesday at 10 AM from Saturday morning. We had about eight to eleven people each week. Thanks to a group of faithful sisters who pray for the church without ceasing. Thanks to those who lead, Cindy Lee, Sheila Kuan, and Brenda Kuo. Praying together is a blessing.

2022 Christmas was the first since the pandemic that people could gather without restrictions. The church Christmas dinner happened on December 16th. The first Alpha and ESL students Christmas dinner occurred on December 23rd. The New Year's Eve celebration hosted by the New Beginning Fellowship invited the whole church to attend. The Young Career group, twelve in all, gathered on December 30 at pastor Diana Zhao's place for their Christmas celebration. The excitement in planning all these events was intense. I could not attend any of the above gatherings due to my gallbladder surgery on December 15th. The doctor said I needed a month to recover from my surgery. And sure enough, I did need a month to recover. However, thanks to the new technology I could stay connected with the leaders of those events and "attended" the events in spirit through video clips, WeChat, etc. A big thank you to David Chen who took charge of the Alpha and ESL Christmas dinner; May He, Jack Wu, Sandy Ho, Sheila Kuan, and Brenda Kuo who helped in set up, kitchen, Christmas carols, gift exchange, and clean up. A special thanks to Winnie Ho for playing piano. Thanks be to God "that in all things God works for the good of those who love him, who have been called according to his purpose." Romans 8:28 NIV. Let me explain.

The seniors gathered twice a month on Thursday afternoons throughout the year. We met at the park over the summer and at the church gym when the weather was cold. The New Life Fellowship and Era organized a senior appreciation tea in October. Thanks go to Bingo Wu and Era. We also thank the volunteers for helping with tea and snack during the Seniors' tea time, Era Portner, Catherine Clinton, Angel Tao, Flora Xu, Rachel Hou, and Lindsey Yao,

I was honored to share at the CBWC "Ordination Preparation Council" with the pastors preparing for ordination on "Resiliency" in February 2022. Pastor Diana Zhao was in the group. It was an enriching time for me. As one of the church delegates, I attended the CBWC Assembly in May 2022 in Calgary. It was an intense time at the assembly discussing and voting on the identity statement of CBWC. Joe and I were blessed to attend the Pastors and Spouse Banff Conference in November 2022. It was a refreshing and relaxing time for us. Thanks to the church.

I am blessed to serve Trinity with a great team of pastors and supportive Board members. Praise, honor, and glory be to our Triune God, Father, Son, and Holy Spirit, both now and forever. Amen.

2022 Annual Report from
Pastor of Children and Family Ministries
Submitted by Alvin Jordan

Since our last QBM on October 30, we have moved to 2 services and Children's Ministry has programs in both services. I lead a Kids Bible Club in the 1st Service and our regular Sunday School program occurs in the 2nd Service, where I usually teach either the primary class or intermediate class. The Nursery is open for both services. I have been doing a schedule 2 months in advance for those teaching in Sunday School or helping in the Nursery. I am firstly thankful to all the Sunday School teachers and Nursery Care Workers*. With our primary class, thank you to Maria Forrester, Caren Benicta, Joy Camarista, Emie Goertz, Michal Nayyar, and Rachael Forrester. With our intermediate class, thank you to Ruth Ladores, Tammy Lau, and Andrea Thurber. Pauline Morris, Skylyn Jones, and Nick Bonnetrouge are our Sunday School assistants. Thank you to many who faithfully give of their time on a regular basis!

I have paid the deposit for another Athletes in Action Basketball Camp. Our 1st AIA Camp was last July 4-8 from 9am to 3pm and it is strategically put at the beginning of the summer so we can invite campers to KBAW. I look forward to not only teaching basketball skills but also to more small group teaching times and sharing the Gospel. Last July, I shared the salvation message and led the prayer of invitation.

The AIA Camp was capped at 30 kids but there were 26 kids registered and 17 kids were unchurched, so 2/3 of campers didn't belong to a church family. There is one more very important statistic: 5 of the campers indicated, "I chose to know Jesus for the first time" and another 5 indicated, "I would like more information about Jesus." This is almost 60% of the unchurched campers and is attributed to your prayers! As best as I could, I followed up with the kids and parents (phone call, email).

We had 2 AIA coaches and 12 volunteer coaches**, most of whom were full-time. Thank you as well for the support from members of Trinity, particularly Phillips group, who helped with preparing snacks and for their dedication as prayer warriors for the camp. Specifically, thank you to Andrea Thurber, Christine Chen, Catherine Clinton, Carolyn Cochrane, Tammy Lau, Theresa Huang, Lita Canete, and Patricia Lackie. For those who were part of our basketball camp, I organized a Volunteer Appreciation Dinner the evening before the last day of AIA Camp.

The second kids camp over the summer was our annual "Kids Bible Adventure Week" where we wanted to invite kids from our outreach basketball camp. It was from August 8-12 from 9am to 1pm (Including Lunch). July 24 was our Kids Camp Promo Sunday when I showed our promo video and organized our post-Service BBQ, including some games and crafts With KBAW, I'm so grateful for our various teams: games (Leads: Andrew Jordan, Nick Bonnetrouge, & Jeonn Esguerra), music (Lead: Matthew Ferrer), Truth & Training (Leads: Mark Forrester & Aaron Chang), crafts (Leads: Zephan Bayos, Daniel Boehm), and our creative snack team (Lead: Emie Goertz) and lunch team (Lead: Era Portner). Thank you too to Maria Forrester and her Daycare Team, including Grace Zhang, Tess Tonga, and Precy Cervantes. It was quite the production this year with 66 kids (23 registered in daycare, 43 registered through the online form). We had 40 volunteers** helping in various capacities. The church was hopping with over 100 people on site everyday. Lots of parents stayed for lunch, and Era and her team cooked and prepared for 125 to 135 people everyday!

* Adela Abasaldo, Alissa Stone-Osborne, Beth, Cathy, Daniel Boehm, Edna Bayos, Jica, Jennifer, Lita Canete, Rona Carbonilla, Sheldon, and Steve.

** Aaron, Alissa Stone Osborne, Andrew Jordan, Cathy, Chris, Dakota Jones, Mantaj, Nick Bonnetrouge, Rachael Forrester, and Skylyn Jones.

The following Sunday, August 14, was “Kids Camp Sunday” at our church. Our Kids Camp was featured throughout, including the songs we sang and the sermon that was delivered. Thank you to the BBQ Team who prepared extra for the kids that Sunday.

On Sunday, August 21st we had a Children’s Ministry Appreciation at 1:30pm. We had various desserts, tea, and I personally thanked those who were able to come.

During the Christmas holidays, the major event in Children’s ministry was the “Holiday Ice Skating” on Friday, December 30. I invited lots of unchurched people for this family event. Between our daycare, ESL group, and our congregation, people invited friends and family members. Our number count is probably not accurate because a few people just walked by the check-in table. We counted 230 but it was probably closer to 250 people who attended our church outreach event.

I am thankful to Alison Fraser, Christine Chen, and Brenda Kuo who manned the check-in table and handed out flyers about our church and children’s ministry. Thank you to Anne Lee, Lindsey Yao, and Ruth Ladores who served as friendly greeters to all of our guests. Thank you to Era Portner, Flora Xu, and Beth Suaraz who helped with the snacks and refreshments. And thank you to Judith So, Catherine Clinton, and Dora Ng who set up our Welcome Centre at the ice rink. Thank you to the congregation for coming and inviting friends.

As I work 18 hours a week, I spend the rest of my week helping with my family. My dad is now in a Care Home and has progressive medical diagnosis. My brother has moved to Calgary and now I have greater responsibility to help with my mom and my dad’s increasing needs. I am also continuing to be involved in the community, in particular with the school system. I help weekly with the PAC in their special lunch program at Stephen and Abigail’s school. Earlier in 2022, I helped coach basketball with Magee Secondary School and later I coached the Senior Boys Volleyball team at McKechnie Elementary.

Thank you. Sincerely,
~ Pastor Alvin

** Albin Carbonilla, Alissa Stone-Osborne, Andrea Thurber, Catherine S., Cathy, Cecilia, Chris, Christine, Cindy, Dakota Jones, Diana, Edna Bayos, Lindsey Yao, Lita Canete, Lois, Min Hua, Patricia Lackie, Rachael Forrester, Rona Carbonilla, Seth Cabida, Sheldon, Skylyn Jones, and Verona Carbonilla.

2022 Annual Report from Pastor of Youth and Young Adults Submitted by Silas Kittikundamrongpon

Allow me to begin by giving thanks to the Lord for his grace and faithfulness throughout 2022. I am thankful for how visibly He led us as a father leading his children. 2022 was certainly an exciting year for the youth, young adults, and audio-visual ministry. There is absolutely much to celebrate and praise the Lord for. At the same time, there is also still much prayer and growth that needs to be done. Let us reflect on His faithfulness last year and continue to trust Him in all the years to come.

Youth

We began 2022 with a Christian Foundation series. This series was designed to both introduce new believers to the core doctrines of the Christian faith as well as to serve as a reminder for those who are already familiar with Christian beliefs. It was a fruitful series to explore together, laying and strengthening the foundation for the group moving forward into the year. Some of the topics we studied include persons of the Trinity, humanity, sin, prayer, worship, and the church. This series placed an emphasis on small group discussion, allowing the leaders and the youth to have a safe environment to share, ask, and answer questions. Summer camp this year was a huge blast, quite literally! There was a lot of cannonballing into the water! It was a joint summer camp for both the youth and the young adults. We went to Port Alberni on the island. Thank you so much to Pastor Lee and his mother for opening their home to us. It was a beautiful place to be in, marvelling at God's creation and reflecting on the theme of prayer. This was also a time of bonding with many of the newer members getting integrated deeper into the group. What's more, it was a chance for the youth and young adults to get to know one another with opportunities to not only have fun, but help, share, and pray for one another. Travelling there and back was also a lot of fun! Thank you, Pastor John, for driving us. We spent the rest of the year focused on the power of storytelling. This series explored biblical stories, gleaning for lessons that we can learn from in today's society. This series gave us a chance to retell these well-known biblical narratives in a refreshing way. We discussed such topics as creation care, jealousy, and unity with the goal of real-life applications. Lastly, throughout the year, we also enjoyed playing lots of games together, a sleepover, a few park visits, and youth-led service.

I am grateful for each and every youth leader. Thank you so much to Nieves Reyes, Verona Carbonilla, Matthew Ferrer, Seth Cabida, Jordan Weaver, and junior leader Dakota Jones. Thank you for your love and care for the youth. Your willingness to be there both as a leader and a friend really pointed the younger ones firmly toward Christ. Thank you to the parents for your support of the youth. Again, a big thank you to Pastor Lee Boehm and family as well as Pastor John Gurnett for all of your help with our summer camp. Thank you to the church pastoral and leadership team for your continuous prayer and guidance. Thank you to the congregation as a whole for always encouraging the youth to grow in various ways. Finally, to all of the youth, new and old, thank you for your willingness to learn and grow. You guys are awesome!

Young Adults

2022 was another wonderful year full of the Lord's providence and guidance for the young adults group. We began the year returning to Alpha. Although designed for those who are seeking to learn more about Christianity, Alpha proved very helpful to the group going back to the basic questions and beliefs of the Christian faith. Much of the discussions centered around why we believe what we believe and how to defend the faith and answer questions non-believers may have for us. We finished the first half of the year off going back to studying scripture. Together, we explored Titus, Philemon, 1 Peter, and 2 Peter. These shorter letters toward the end of the New

Testament provided much spiritual nourishment and practical guidance on living a Christian life, especially in contemporary settings. Our group discussions do often lead away from the immediate topic at hand toward real life experiences, which is more than okay. This allows us a chance to contemplate what it means to proclaim Jesus as Lord in the midst of everyday responsibilities. The last Sunday of every month is still reserved for fun and fellowship. We often cook and have a meal together followed by games or movies. These are always a lot of fun and offer everyone a chance to grow to know one another deeper. Apart from our weekly meetings, the summer was also a joy to be a part of. As mentioned prior, the youth and young adults joined together this summer for our camping trip. It was good to see the young adults offering their leadership in various areas during our time together on the island. Both groups got to enjoy their time and learn from one another through various struggles along the way.

I want to say thank you to the church for your continuous prayer, support, and encouragement for the young adults. Young adulthood can be a turbulent time in one's life with much to think about, plan, and decide. Please keep the young adults of our church in your prayers. Thank you to pastor Lee Boehm and family for opening their home to us. Thank you to Pastor John Gurnett also for opening the Cedars as our gathering place every Sunday evening. Thank you to Nieves Reyes for her older-sister heart, cooking and providing us with meals on many occasions. Thank you to all who unceasingly encourage, even firmly push, the young adults to get connected to a small group.

Audio-Visual Ministry

The Audio-Visual team is another critical part of our church ministries. It was certainly a year of continuous growth and learning for the team. Although the foundational skills required to operate various programmes each Sunday has been established, the team is still in the process of refining and honing their technical abilities for the betterment of the body of Christ. Indeed, in terms of the weekly process, not much has changed since last year. The audio volunteers serve faithfully alongside the worship team in setting up sound equipment and musical instruments every single week. Finding and maintaining optimal sound quality, both in the sanctuary and on the live-stream, can be technically demanding. This is something that we are trying to improve weekly. The camera operators are committed to being the eyes of the people joining the service online. This is indeed crucial in helping those that cannot physically join us in the sanctuary to still be able to come together in unity to worship the Lord. The projector operators are still putting a lot of time and effort into preparing the visuals for each Sunday. From weekly announcements, song lyrics, scripture passages, and more; they are an invaluable part in bringing.

I want to take this time to deeply express my gratitude. Thank you. Thank you first of all to our AV team volunteers: Pastor John Gurnett, Ryan Boehm, Greg Aulin, Nieves Reyes, Richard Hao, Joyce Kang, Tina Fille, Pastor Diana Zhao, Clarice Espina, Daniel Boehm, and Christopher Amadi. Thank you for your servant hearts and your willingness to sacrifice your time, energy, and resources so that the body of Christ may benefit. It is a substantial commitment; not only operating each part but also learning to improve and get better. We are tremendously grateful for your love for Jesus. Thank you also to the worship team for working alongside us. I want to say thank you also to the congregation. Thank you for your patience, support, and feedback. Thank you to Pastor Lee and Bruce Lam for always offering constructive criticism to learn from.

Finally, it was a joy serving alongside the youth, young adults, and audio-visual ministries. I give thanks for all that the Lord is doing and will continue to do among the ministries of his church. I ask that we remember one another in our prayers, not forgetting to encourage and spur one another onward.

Peace of the Lord be with you,
Pastor Silas Kittikundamrongpon
Pastor for Youth and Young Adults
Audio Visual Team Leader

2022 Annual Report from the Church Board

Submitted by Alison Fraser

Trinity Baptist Church Bylaws: Article 6. Section 4.1 The Church Board shall be responsible for the overall supervision, direction, and leadership of the Church regarding spiritual activities, financial affairs, and property management, in consultation with the Senior Pastor when there is no senior pastoral vacancy:

In 2022 we rejoiced to see increased in-person re-engagement for worship, fellowship, Bible study, prayer, the downtown outreach, sports, BBQs, and celebrations. Some people continued online for their small groups, Bible studies, and prayer times. We welcomed 12 people into church membership and witnessed 5 baptisms.

Virtual Board meetings began with a devotional followed by prayer for the Trinity family and ministries plus local and international concerns. Financial reports, Board members' ministry reports, and the Pastors' reports were reviewed. It was encouraging to hear of spiritual growth, ministry plans, and God's provision and faithfulness as staff and volunteers served together.

Each Board member was elected to represent the whole congregation. Board members actively engaged in a wide variety of ministry and fellowship opportunities. This fostered valuable dialogue that was considered as the Board and Pastors were discerning ways of 1. respectfully addressing individual and corporate needs to share and grow our in our knowledge of God 2. celebrating and nurturing unity of all members of the congregation, and 3. working cooperatively to serve others in outreach ministry. In the Spring of 2022, we began having a communion prayer in Tagalog every second month. Previously one communion prayer was in English, and the other communion prayer was in Mandarin.

Many members reported that it enriched their sense of connectedness when we all met at the same time to worship on Sunday mornings. As attendance increased the Board and Pastors prayed and consulted congregants and translators about the most respectful way to move to two services and support congregational unity. Following this process, a move to simultaneous translation was approved by the Board with the firm intention that other languages could be added at a future date. There was an unexpected delay. As time went on the pastors and Board decided to begin two Sunday worship services in Feb. 2023. This included a strong commitment to making both services welcoming for both English and Mandarin speakers. Thank you to New Life Fellowship who decided to change their Bible Study time from Sunday mornings to Saturday evenings, a respectful sign of support for Sunday morning unity and inclusion.

On March 26 and on Nov. 19 the Board and Pastors met at Trinity for a Saturday morning prayer retreat. This included a time of worship, reflection on, and review of, God's blessings and long and short-term ministry goals. The next retreat will be in Feb 2023. Please continue to pray as they discern God's leading.

The Board was represented on the Youth / Young Adult Pastoral Search Committee and then participated in interviews that led to offering intern Silas Kittikundamrongpon the full-time pastoral position. He accepted and continued to respectfully lead, support, and encourage youth, youth leaders, young adults, the tech team, and others.

We continued to appreciate our good relationship with the Joy Fellowship congregation. They shared Trinity space for Sunday afternoon worship, worship team rehearsals, Bible Studies, and

the return of an in-person Christmas Craft Fair in 2022. Pastor John Gurnett and Pastor Diana Zhao regularly assisted with our A/V team. Thanks to Joy Fellowship for donating an 80-inch screen that was mounted at the back of the sanctuary on Dec. 16th.

How can we encourage “heart change” that leads to closer personal relationships with God and each other? Trinity is blessed to have faithful volunteers who prepare and serve both visibly, and behind the scenes, in each ministry area. Trinity family unity is also supported, strengthened, and encouraged by people who unofficially: thank and pray for those who serve, make friendly phone calls, engage in caring “getting to know you” conversations with others sitting near them in worship and meetings, conversing with people walking near them when moving around the building and in the gym after services, make off-site coffee or walking appointments, learn about and answer the questions of those who are not yet Jesus followers, share their personal stories of God’s work in their life, encourage and pray for those facing personal challenges, and commit to faithfully supporting each other in small groups.

We are very grateful to God for the provision of a pastoral team who have a deep respect for God’s Word, serve faithfully, and lead graciously. Thank you, Pastor Callum Jones, Pastor Lee Boehm, Pastor Doris Kung, Pastor Alvin Jordan, and Pastor Silas Kittikundamrongpon. Thanks to supervised Ministry Intern Jordan Weaver. Thanks to Custodian Albin Carbonilla, Secretary Lulu Yeh, Accountant Dean Tkatschow, and Treasurer Bill Tymkiw for supporting the ministries of Trinity. Thank you to the congregation for generously donating your financial gifts and offerings for the Lord’s work here again this year. Thank you to Envelope Secretary Joanne Rempel who faithfully recorded offerings and issues annual charitable receipts.

We invite all individuals and groups to identify opportunities for ongoing collaboration as our congregation learn and serve together with our Pastors and the new 2023 Board.

2022 Board Members: Chair Alison Fraser, Vice-Chair Pauline Morris, Secretary Grace Della-Savia, Nieves Reyes, Martin Yeung, Richard Hao, Paul Goertz, and Ferdie Cabida. It was our privilege to serve. *Nieves, Richard, Paul, and Alison will complete their 6-year Board terms at the 2022 AGM.*

Hebrews 12:1-3 “Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles. And let us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of faith. For the joy set before him he endured the cross, scorning its shame, and sat down at the right hand of the throne of God.”

Respectfully Submitted by: Board Chair Alison Fraser

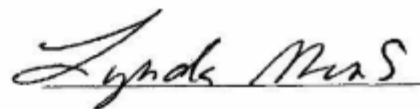
FINANCIAL EXAMINER REPORT

TO THE CONGREGATION OF TRINITY BAPTIST CHURCH

I have examined the Summary of Operating Assets and Liabilities along with the Capital Fund of Trinity Baptist Church as of December 31, 2022 and the statements of Operating Fund Receipts and Disbursements for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such test and other procedures as we considered necessary in the circumstances except that it was impractical for us, as is usually the case with churches, to confirm by independent means the amounts of proceeds from contributions as recorded in the accounts.

Except for the possible effect, if any, on revenue due to the above qualification, in my opinion, these financial statements present fairly the financial assets and liabilities of the Church as of December 31, 2022 and the results of its operations for the year then ended in accordance with generally accepted accounting principles applied on the basis consistent with that of the preceding year.

February 2, 2023

A handwritten signature in cursive script that reads "Lynda Mendes". The signature is written in black ink and is positioned above the printed name.

Lynda Mendes

**TRINITY BAPTIST CHURCH
BALANCE SHEET AS OF DECEMBER , 2022**

	December 31st 2021	DECEMBER 2022
ASSETS		
Cash on Hand	\$ 210,353	\$ 111,794
Due from Cedars Property Fund	\$ (6,496)	\$ 174,188
Accounts Receivable	\$ 18,238	\$ 60,254
GST Recoverable	\$ 4,711	\$ 2,685
TOTAL ASSETS	<u>\$ 226,805</u>	<u>\$ 348,922</u>
Liabilities and Restricted Assets		
Accounts Payable	\$ 44,803	\$ 63,643
Daycare Vacation Pay Accrual	\$ 25,670	\$ 29,185
New Hope Ministries	\$ 17,056	\$ 7,571
Memorial Fund	\$ 100,587	\$ 150,824
Phillips Group	\$ 942	\$ 1,617
OTHER: Youth Designations	\$ 26,006	\$ 26,006
Benevolent Fund	\$ 1,667	\$ -
Outreach Ministry Fund	\$ 618	\$ 618
New Beginnings Fellowship Fund	\$ 9,457	\$ 9,457
Provision for Inflation Cost 2023	\$ -	\$ 60,000
Total Liabilities and Restricted Assets	<u>\$ 226,805</u>	<u>\$ 348,922</u>
GENERAL ACCOUNT OPERATING SURPLUS (DEFICIT)		
Opening Balance	\$ -	\$ -
	\$ -	\$ -
Excess of disbursements over receipts	\$ -	\$ -
	<u>\$ (0)</u>	<u>\$ -</u>
	<u>\$ 226,805</u>	<u>\$ 348,922</u>

Approved on behalf of the Trinity Baptist Church Board


Alison Fraser (Chair)

TRINITY BAPTIST CHURCH	Actual Year	Approved	Actual Year	Preliminary
INCOME STATEMENT	ToDate	Budget 2022	ToDate	Budget 2023
31-Dec-22	31-Dec-21		31-Dec-22	
Envelopes & Loose	642,088	\$ 632,180	636,970	\$ 705,880
Daycare Contributions	41,440	60,000	71,112	\$ 70,000
ESL Contributions	3,240	3,000	4,900	\$ 5,000
Church Use	22,933	25,000	14,457	\$ 15,000
Interest Income	0	500	1,295	\$ 2,000
Spec. Off. - Easter	3,850	6,000	4,085	\$ 6,000
Spec. Off. - Thanksgiving	19,608	10,000	11,435	\$ 12,000
Spec. Off. - Christmas	4,215	10,000	4,070	\$ 10,000
CANADA EMERGENCY WAGE SUBSIDY	45,969	0	0	\$ -
Provision for Inflation Costs	0	60,000	60,000	\$ 60,000
TOTAL BUDGETED RECEIPTS	783,322 #	806,680.00	808,324	885,880
Pastoral Team	303,613	334,000	321,247	\$ 388,000
Pastoral/Travel Expenses	770	1,000	2,017	\$ 2,000
Housing Cost Recovery	-38,585	-40,500	-40,500	-\$ 42,200
Office Staff	81,307	84,000	81,624	\$ 87,000
Maintenance Staff	61,214	66,000	66,071	\$ 66,000
Pulpit Supply	-50	1,500	200	\$ 1,500
Employee Benefits	75,800	80,000	82,450	\$ 86,000
TOTAL SALARIES	484,070	\$ 526,000	513,108	588,300
Utilities	45,691	47,000	55,765	\$ 58,000
Bldg Maintenance & Repair	41,458	40,000	28,317	\$ 30,000
Garden Maintenance	19,800	24,000	25,062	\$ 26,000
Office	13,501	14,000	15,410	\$ 16,000
50% GST Unrecoverable	4,711	5,000	4,674	\$ 5,000
Property Taxes & Insurance	48,980	50,000	50,334	\$ 53,000
Newsletter/Pub'n/Website	257	500	147	\$ 500
Conferences & Development	3,120	2,000	4,059	\$ 2,000
TOTAL OPERATING & ADMIN EXP.	177,498	\$ 182,500	183,767	190,500
Fellowship	4,257	6,200	5,663	\$ 5,000
Music	710	800	783	\$ 1,000
Worship Team	671	500	1,361	\$ 1,000
Audio Visual (AV)	16,512	1,000	633	\$ 3,000
Flowers & Gifts	1,037	1,200	2,536	\$ 1,200
TOTAL WORSHIP SERVICES	23,305	10,300	11,117	11,200
Sunday School (Children's Program)	1,724	3,000	1,816	\$ 3,000
Youth/ Young Adults	3,753	4,500	4,519	\$ 5,000
Ministry of Discipleship	70	200	799	\$ 1,000
New Beginnings Fellowship	0	500	1,216	\$ 1,500
New Life Fellowship	0	500	100	\$ 1,500
TOTAL CHRISTIAN EDUCATION	5,548	9,500	8,449	12,000
CBWC	54,180	54,180	64,180	\$ 54,180
Keats Camp Budget	3,000	3,000	3,000	\$ 3,000
Carey Theological College	1,500	1,500	1,500	\$ 3,000
International Student Ministry Canada	2,400	2,400	2,400	\$ 2,400
Christmas Donations Local Charities	7,215	3,000	3,000	\$ 3,000
TOTAL BUDGETED MISSIONS	68,295	64,080	74,080	65,580
Thanksgiving Offering	19,608	9,000	11,435	\$ 12,000
Pastoral Benevolent Fund	4,700	5,000	6,068	\$ 6,000
Mission Committee	300	300	300	\$ 300
OTHER MISSION DISBURSEMENTS	24,608	14,300	17,803	18,300
TOTAL MISSION DISBURSEMENTS	92,903	78,380	91,883	83,880
TOTAL DISBURSEMENTS	783,322	806,680	808,324	885,880
SURPLUS(DEFICIT)	\$ -	\$ -	\$ -	\$ -

TRINITY BAPTIST CHURCH DAYCARE
SUMMARY OF OPERATING RECEIPTS AND DISBURSEMENTS
 January 1st - December 31st, 2022

	Year-to-date 2021	Year-to-date 31-Dec-22
Receipts		
Daycare Receipts	\$ 198,492	\$ 244,207
Child Care Operating Program Fund	\$ 32,252	\$ 35,829
Child Care Fee Reduction Initiative	\$ 39,470	\$ 54,766
CCOFP ECE Wage Enhancement Program	\$ 16,837	\$ 38,943
(TEF) Temporary Emergency Funding	\$ -	\$ -
COVID- 19 Health & Safety Grant	\$ 8,296	\$ 1,722
Children on Prov. Subsidy	\$ 40,302	\$ 24,146
Misc. Income/Donations	\$ 11	\$ 50
	<u>\$ 335,660</u>	<u>\$ 399,665</u>
Disbursements		
Payroll	\$ 246,485	\$ 277,785
Employee Benefits	\$ 29,231	\$ 34,945
Other Supplies & Operating Costs	\$ 18,504	\$ 15,823
Equipment (Capital Project)	\$ -	\$ -
Total Disbursements	<u>\$ 294,220</u>	<u>\$ 328,553</u>
Contribution to Facility Costs	<u>\$ 41,440</u>	<u>\$ 71,112</u>

**TRINITY BAPTIST CHURCH
CAPITAL FUND
SUMMARY OF RECEIPTS AND DISBURSEMENTS
December 31, 2022**

	<u>31-Dec-21</u>	<u>31-Dec-22</u>
RECEIPTS		
Cellular Tower Rentals	\$ 59,068 *	\$ 59,068 *
Designated Giving	\$ 113,558	\$ -
Interest & Investment Value Adjustment	\$ 252,393	\$ (159,641)
Total Receipts	<u>\$ 425,019</u>	<u>\$ (100,573)</u>
DISBURSEMENTS		
Church Capital Expenditures	\$ 60,000	\$ 17,856
Total Disbursements	<u>\$ 60,000</u>	<u>\$ 17,856</u>
Excess of Receipts over Disbursements	\$ 365,019	\$ (118,429)
BALANCE, BEGINNING OF YEAR	<u>\$ 1,007,275</u>	<u>\$ 1,372,294</u>
BALANCE, END OF YEAR	<u>\$ 1,372,294</u>	<u>\$ 1,253,865</u>
CONSISTING OF:		
Marketable Securities -Brokerage Account	<u>\$ 1,445,798</u>	<u>\$ 1,428,053</u>
Less- amount owing to Operating Fund	<u>\$ (73,504)</u>	<u>\$ (174,188)</u>
Balance at Year end	<u>\$ 1,372,294</u>	<u>\$ 1,253,865</u>

* Annual payment from Rogers Communications and Telus regarding cell towers

2022 Annual Report from Stewardship

Submitted by Alison Fraser

Work That Was Done from Jan. 1 – Dec. 31, 2022:

1. Ongoing Monitoring to meet provincial requirements to keep all walkways and fire exits clear.
2. Required documentation submitted and insurance renewed.
3. Annual Fire Safety Inspection, maintenance, and service as required. Fire Exit maps for Trinity House updated by Maurice Della-Savia and posted by Ben Lee.
4. Trinity House: Improved WIFI service in offices.
5. Electrical / Ventilation: Wiring installed to sanctuary windows to facilitate the use of remote controls to open and close windows. (Ben Lee and Robert Luo).
6. Recycling Bin replaced outside gym (Bruce Burge), widening of gym emergency exit sidewalk and landscaping of area coordinated by Eason Li.
7. Biological treatment applied to the cross and lawn area damaged by crows. New soil added to some flower beds (Eason Li coordinated). Extra weeding by Rona Carbonilla and Era Portner.
8. Trees: some wind damage tree surgery was required.
9. Daycare: Ben Lee, Robert Luo, and Leo Liu installed new light fixtures in the Daycare hallway. Bill Tymkiw coordinated the Artek replacement of the collapsed venting sidewalk and the Artek rebuild of the deteriorated outdoor playhouse. Outdoor awnings cleaned by Heritage Painters.
10. The Firs: Restoration following sewer backup coordinated by Lynda Mendes.
11. The Cedars: internship program ended Dec. 31. New rental agreement (Lynda Mendes and Alison Fraser). Back door awning replacement arranged and minor indoor repairs. (Pastor John Gurnett and Ben Lee)
12. C.E. building flat roof repairs due to leaks. Lynda Mendes sought CE roof replacement quotes.
13. Cleaning up occasional garbage and drug paraphernalia found around faculty (Albin Carbonilla).
14. Kitchen: Regular maintenance. Bruce Lam coordinated replacing two failed water boilers.
15. Kitchen: Dishwasher deteriorating. Items in the cooler must be spaced for air circulation. It cannot accommodate overcrowding. All food to be removed after events. Lulu Yeh maintains a record of current Food Safe certification. All room use must be booked with the office.
16. Thanks to Albin Carbonilla, other staff, and volunteers who set up, and then returned the many items needed for the summer BBQs.
17. Two new canopies purchased for BBQ and other outdoor ministry opportunities. (Lulu and Alison)
18. Pastor Silas's New Office: Artek book shelves (Bill Tymkiw), phone line, lock (Ben Lee), and furniture.
19. Thank you to ministry groups and leaders who leave spaces ready for the use of other groups.
20. First Baptist Vancouver Seniors monthly meeting while their building project is underway.

Projects for 2023:

1. Health and Safety: Jan. 2023 Kitchen Open Access Policy developed and widely distributed by Alison. Translated and posted by Lulu. Jan. 2023 Allergens Policy coordinated by Alison. Ben will coordinate in-service for volunteer kitchen users regarding both policies.
2. New Roof for CE wing: Continental Roofing quote accepted. Coordinator is Lynda Mendes.
3. January Dishwasher Replacement Sub-Committee: Albin, Alison, Ben and George Andres.
4. Electrical Upgrades needed for new dishwasher, kitchen, gym outlets, and South parking lot lighting. Coordinator is Ben.
5. Parking lot signage: 1. No smoking on church property. 2. Parking lot use at own risk (Alison).
6. Cut back handrail by new bin (Bill) and cementing in warmer weather. (Eason coordinator)
7. Sturdy and aesthetically pleasing platform handrail.

Committee Members: Bruce Burge, Ferdie Cabida as of Oct., Alison Fraser, Ben Lee, Eason Li, Lynda Mendes, Era Portner, and custodian Albin Carbonilla. Consultant: Bill Tymkiw.

Custodial support: Rona Carbonilla, Aida Pabo, and Silas Kittikundamrongpon.

Thanks to Secretary Lulu Yeh and accountant Dean Tkatschow.

Respectfully Submitted by: Alison Fraser

2022 Annual Report from Worship Ministry

Submitted by Martin Yeung

Our Heavenly Father, Christ Jesus our Savior and the Holy Spirit our Triune God is worthy of all praises in spoken words!

Isiah 6:6 Then one of the seraphs flew to me with a live coal in his hand, which he had taken with tongs from the altar. With it he touched my mouth and said, "See, this has touched your lips; your guilt is taken away and your sin atoned for."

*This Bible verse shared at our Board Retreat on Feb 11, 2023 by Pastor Lee Boehm, let it be our reminder to focus on the promise of our God, and our promise to God.

Worship Teams: So let us Sing! Our participation is a reciprocation to His grace and call, so let God touch our lips and make us a blessing to one another. Thank God our pastoral team and staff for their diligence and care, special thank you to Pastor Lee for his leadership and attention that include scheduling of Sunday worship, from prelude to postlude to making sure the worship teams are on track to lead the worship on Sundays at church for the Trinity family and the broader community (live signal online). Nonetheless, in 2022, appreciation to the dedicated people involved who prepared and led the Sunday worship service including Verona Carbonilla, Lalpi Guite along with Pastor Lee as leaders and a few worship teams.

The Sunday worship in person and online experience is of a higher quality, thank you to Pastor John Gurnett, Ryan Boehm, Greg Aulin, Nieves Reyes, Richard Hao, Joyce Kang, Tina Fille, Pastor Diana Zhao, Clarice Espina, Daniel Boehm, and Christopher Amadi, the team members who spent time and attention to details to operate video cameras, audio equipment as well as wireless microphones, lighting and positioning of cameras. This highly improves both in person and online YouTube live streaming of the Sunday worship experiences and is more enjoyable. Moreover, with the newly installed audio and visual equipment, particularly the big screen placed on the balcony short wall by Joy Fellowship which allows the vocalists to keep our eyes, truly the effect is rewarding!

Youth Handbell Choir: Bruce Lam faithfully leading the youth handbell choir and actively looking for new people to be trained and waiting to join the handbell choir.

Sanctuary Choir: I am happy to report that the Sanctuary Choir practise started on Feb 1, 2023 and Choir conductor Winnie Ho will lead us to deliver hymns on Easter Sunday!

Last but not least, we are very grateful to the many volunteers including: organists, translators, audio/visual technical support, flower arrangers, ushers (helpers for Communion), scripture readers and worship team leaders and members who sing and play instruments. I also want to thank and mention the Welcome Centre booth that Paul Goertz is administering with the help of many other Trinity family members. Praise God for all the gifts and devotion you are providing in the Trinity family. You know that many of you are still behind the scene.

Our Heavenly Father through Jesus His Son grant us atonement of sins once and for eternity, He can empower us with His words in songs and the Scriptures. AMEN.

Respectfully submitted by Martin Yeung 楊維矩

2022 Annual Report from Mission Ministry

Submitted by Nieves Reyes

CBM [Canadian Baptist Ministries] Partners in Mission:

Patty Nacho Vargas:

Regular updates have been received from Patty. Patty continues to work diligently to support ministries in her area. Pauline regularly connects with Patty through emails.

Patty expressed a challenge of keeping youth in church. Although, they have a regular youth group who attend church faithfully, but they are facing many challenges in teen ministry.

Items from Bill and Janice Dyck, missionaries who focus on Latin America and the Caribbean. Here is the latest update and prayer:

1. As flu season hits, please pray for the children at the Jireh project (south of Cochabamba), La Casa de la Amistad in Cochabamba (House of Friendship, which provides a safe place in the daytime for vulnerable children 4-18 who live in the prison with their parents) and The Emmanuel Foundation, located in the "red light district" of Cochabamba. Pray especially for Laurita, working at the Emmanuel Foundation, who is coping with leukemia.
2. Pray for Kathryn Scott who is a new missionary in Guatemala - adjusting to learning the language and culture there.

"J" CBM Partner in Mission working in Asia:

Please continue to pray for "J" in Southeast Asia as she ministers, equips, and supports those working directly in the field.

Field Staff, Conrad and Fiona Kwok

This year we were privileged to hear firsthand news about the work that Conrad and Fiona were involved in. It was good to hear updates about the work in the Golden Triangle which is close to our heart as we have supported this outreach both in prayer and financially.

The Kwoks relocated to Toronto in April 2021. They continue to provide additional support to the team in Germany, the Golden Triangle, Hong Kong, and East Asia by bridging the church in Canada to local churches overseas.

Sergie Yurevich, Ukraine

Through a connection with International Messenger, we had the privilege of having Sergie and his wife Vera speak at a Sunday service about their work in the Ukraine. Sergie taught English as a second language in Odessa Ukraine before the war with Russia broke out. Let us continue to keep them and the Ukraine in prayer that God would intervene and sustain the church.

Associate Partners in Mission:

New Hope Ministries Child Sponsorship in the Philippines.

We continue to pray for our brothers and sisters and for the churches where we have direct connections. Although our financial support will soon end, our relationship with Mindoro church remains strong. The ministry there continues to thrive. At the Easter service, Mindoro highlighted the baptism of 18 individuals. Nieves had an opportunity to visit the churches in Mindoro and spent some time with Pastor Yap and his wife, sister Cora. Please keep this ministry in your prayers.

Indian Pastoral Support Project with COI and Partners International: Ghaziabad, India.

In December we have received the sad news of Pastor Mahesh's sudden passing. We thank God for the opportunity to partner in this ministry for several years. Through Pastor Lee we have received communications regarding the work in India. We are also grateful for Pastor Mahesh for his ministry. God has given him his heart's desire to marry off his daughter last year. We have sent our last financial support for the first quarter of this year for the family of late Pastor Mahesh. Pastor Lee communicated with Cooperative Outreach of India and they heartily thank Trinity for financial and prayer support for Pastor Mahesh and his work for many years. Let us pray that God will continue the work that Pastor Mahesh started, and for his family, that God would continue to keep and sustain them.

Denominational Partners: CBWC [Canadian Baptists of Western Canada], Keats Camp and Carey Theological College, a ministry of CBWC that prepares persons for the role of professional ministry and equips laypersons for effective leadership and service.

Outreach at Trinity: ESL Ministry, Mandarin Alpha, Daycare Ministry, Kids Bible Adventure Weekday Camp.

These outreaches continue to operate and thrive by God's grace. Please read the reports of these different ministries.

Local Charitable Agencies Trinity has supported with a Christmas donation for many years: Crisis Pregnancy Centre, The Salvation Army, and Union Gospel Mission,

International Student Ministries Canada

Pastor Lee and Nieves met with Izumi Araki via Zoom. Izumi is the new Campus director at UBC and the Regional VP and International field staff. John Cuddeford continues to be involved at UBC campus as well. Izumi would welcome an opportunity to speak and or visit Trinity to share more about the work they do with international students.

Mission Central used to be called Missions Fest Vancouver

Trinity is a sponsoring church. Mission Central SERVE held its final conference on January 27-29, 2023. Our Trinity youth attended the youth rally on Friday night and visited different booths. Some of our members also volunteered, attended the conference and or visited the booths of different mission agencies.

Soup Outreach and Evangelism

This is an outreach where Trinity partners with 19Twenty church to serve at the corner of Hastings and Main Street. The team provides soup, sandwiches, cookies, and other goodies, also collected winter clothes, socks, gloves, and blankets are handed out. We start with prayer for the food and the activity. There is preaching of the Gospel message, prayer, and music. Many volunteers make it possible every second Saturday of the month. Maria Forrester faithfully coordinates this outreach with volunteers from Trinity and 19Twenty church. Sandwich making team is led by Edna Bayos on Friday with many different volunteers: Zephan Bayos, Era Portner, Lita Canete, James and Judy Smith, Catherine Clinton, and Angel Tao. Another set of volunteers on every second Saturday of the month consists of: Mark Forrester, Maria Forrester, Skylyn Jones, Dakota Jones, Rachael Forrester, Daniel Forrester, Miriam Forrester, Tess Tonga, Grace Zhang, Andrea Thurber, Precy Cervantes, and Ruth Ladores.

Mission Possible:

Last summer, as the other churches and organizations opened up to serve at Mission Possible Trinity and 19Twenty church decided to focus support and work on the Soup outreach. A huge

thanks to the team who faithfully served in the kitchen prepping and organizing breakfast, as dishwashers, coffee servers, and handing food outside.

A team of volunteers from Trinity (Mark Forrester, Nieves Reyes, Rachael Forrester, Dakota Jones, Skylyn Jones, Grace and Maurice Della-Savia, Silas Kittikundamrongpon, Maria Forrester, Chona Borres, and some members from 19Twenty Church. A set of faithful volunteers come together for sandwich making on Fridays of these weeks. Thank you so much: James Smith, Silas Kittikundamrongpon, Zephan Bayos, Edna Bayos, Judy Glen, Era Portner, Angel Tao, Catherine Clinton, Patricia Lackie, and Lita Canete.

Operation Baby Bottle Campaign for Crisis Pregnancy Centre/OPTION

From Mother's Day to Father's Day. Trinity Baptist Church is one of their partners/supports in this life changing ministry. CPC appreciate our contribution and support in their mission to women facing challenges in pregnancy, and vulnerable families in our community. This year, Trinity raised \$3,841.88 toward total from local churches of \$27,520.76. Thank you, Trinity, for your generous support. More information on this ministry is available on Crisis Pregnancy Centre website: optionscentre.ca

Samaritans Purse: Operation Christmas Child

In 2022, you helped send 415,072 shoeboxes from Canada to Guinea, The Gambia, Senegal, Sierra Leone, Costa Rica, The Philippines, El Salvador, Guinea-Bissau, and Ukraine. Trinity served again as one of the Drop off locations. About 500 boxes were received at Trinity and delivered to Central location in Richmond during the Collection week: November 14-20, 2023. This was a meaningful way to connect with other local churches, families and individuals who drop off shoeboxes. It was a privilege to be able to pray with some of the donors. A huge thank you to so many who collectively offered 170 volunteer hours during collection week namely: Catherine Clinton, Grace Zhang, Edna Bayos, Zephan Bayos, Dakota Jones, Verona Carbonilla, Silas Kittikundamrongpon, Clarice Espina, Sarah Jordan, Stephanie Wong, Jamie Ho, Jason Chao, Sandra Boehm, & Nieves Reyes (Coordinator).

Respectfully submitted by:

Nieves Reyes

2022 Annual Report from ESL Ministry

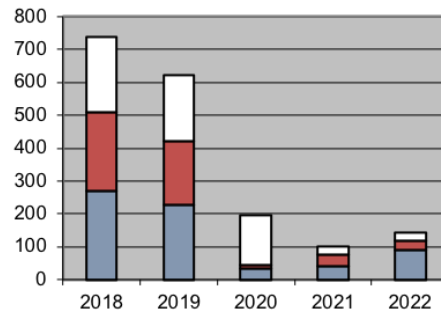
Submitted by Bruce Lam



"Teaching English...Sharing Our Faith!"

Continuing for over 30 years, the ESL Ministry has spread the Gospel to immigrants through the teaching of English. Students can practice their English and get a first-hand look into what is Christianity through our friendly & un-intimidating learning environment.

Term	Number of Students (Year)				
	2018	2019	2020	2021	2022
Winter (Jan-Mar)	231	199	150	27**	25**
Spring (Mar-Jun)	238	195	12*	35**	26**
Fall (Sept-Dec)	271	228	33**	40**	92** *
Totals	740	622	195	102	143



* in-person classes closed (COVID-19); only 1 online class

** 3 online classes only *** Restart of in-person classes (+online)

Going into 2022, our three online Zoom classes continued with slight declines in attendance due to the lessening of COVID-19 travel restrictions (i.e., students could now visit China). As the pandemic waned, we consulted our previous teachers and enough answered the call to re-open with a good offering of in-person Fall classes. Online classes also continued due to ongoing pandemic concerns, the high cost of transportation, and the distance of some of students (e.g., Surrey, Coquitlam, Japan).

There was much uncertainty with the re-start of in-person classes: would there be sufficient numbers to allow for effective classes; would we be overwhelmed with too many students; would using only free advertising methods (online, postings, church signboard/website) generate sufficient interest; would we have an effective administrative volunteer team that is the vital backbone for registration and student management; and would there be sufficient substitutes when teachers become unavailable. Despite these concerns, we were blessed by the Lord with a good number of students and the willing helpers needed to make this ministry possible. But there is still instability due to the difficulty in getting teachers who can to commit to an entire term and having to shore up absences with our sorely few substitutes, if any available.

There have been some changes. To deal with inflation and our new equipment (e.g., portable air purifiers) costs, our registration fees were increased from \$40 to \$50. To make it easier for students to pay (especially those online), we can now handle e-transfers (after much conflicting information from the bank). To improve how we can present our teaching material, we have been working to improve the wifi connectivity in our classrooms and have received some donations of computer equipment. One of our regular classes was in tandem online/in-person at the church, and was well-received. And we had proof of concept of having an online teacher substitute through Zoom for an in-person class, and look to possibly expanding this usage into the future.

Our in-person classes saw the return of our ESL choir on Tuesdays and Thursdays mornings, Alpha Mandarin on Tuesday afternoons, the ESL library, and especially important to our students – tea time!

It should be noted that there are still few ESL ministries in the Greater Vancouver that have re-opened to in-person learning when there used to be many. Especially troubling is the distinct lack of low-literacy (ABC) classes everywhere, which has resulted in new immigrants being turned away. We sincerely hope to open this type of class in the future as it can be a very powerful opportunity to expose newcomers to Christ.

We are also saddened to learn of past ESL volunteers, Gerry Staley and Greg Shomura, who have gone to be with the Lord. They were both great supporters and mentors of ESL for many years.



As always, we would like to thank all the people who have faithfully helped this past year (*and apologies to those we forgot to list*). We are always in need of more help, so if you are interested in being a substitute, teacher, teaching assistant, office helper or tea time helper, please let the church office know.

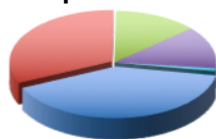
- | | | | | |
|----------------------|------------------------|------------------------------------|------------------------|----------------------|
| <i>Lola Dong</i> | <i>Susanna Ho</i> | <i>Pastor Callum Jones</i> | <i>Linda Wang</i> | <i>Ophelia Leung</i> |
| <i>George Chou</i> | <i>Sharon Gao</i> | <i>Pastor Doris Kung</i> | <i>Maggie Zhao</i> | <i>Joseph Hwang</i> |
| <i>Isabella Ho</i> | <i>Daphne Ho</i> | <i>Pastor Lee Boehm</i> | <i>Jenny Zhang</i> | <i>Brenda Kuo</i> |
| <i>Alison Fraser</i> | <i>Pat Abello</i> | <i>Lulu Yeh</i> | <i>Cathy Luo</i> | <i>Sandy Chang</i> |
| <i>Connie Poh</i> | <i>Patricia Lackie</i> | <i>Albin & Rona Carbonilla</i> | <i>Waifong Sin</i> | <i>Don Morris</i> |
| <i>Bruce Lam</i> | <i>Ierene Banac</i> | <i>John Chen</i> | <i>Lillian Shomura</i> | <i>Catherine Gao</i> |
| <i>Esther Yun</i> | <i>Mei Wah Alvarez</i> | <i>Crystal Zheng</i> | <i>Ellen Ha</i> | <i>Anita Chin</i> |
| | <i>Lindsay Lu</i> | <i>Ruby Wang</i> | | <i>Serena</i> |

Trinity Baptist Church ESL Financial Report

January 1 – December 31, 2022

Balance on Hand, January 1, 2022 \$5,422.66

Receipts:



In-Person Class Registration Fees	\$3,425.00	(40.40%)	
Online Class Registration Fees	\$2,720.00	(32.09%)	
2023 Winter Pre-Registration Fees	\$1,125.00	(13.27%)	
Books	\$1,125.00	(13.27%)	
Donations	<u>\$82.00</u>	(0.97%)	
	\$8,477.00		\$13,899.66

Disbursements:



Trinity Baptist Church	\$4,900.00	(55.93%)	
ESL Equipment	\$1,443.58	(16.48%)	
Book Purchases	\$1,238.65	(14.14%)	
Licenses	\$635.25	(7.25%)	
Appreciation & Outreach	\$223.15	(2.55%)	
ESL Refunds	\$160.00	(1.83%)	
ESL Tea Time	\$116.61	(1.33%)	
ESL Christmas Closing Ceremony	<u>\$44.19</u>	(0.50%)	
	\$8,761.43		\$13,899.66

Balance on Hand, December 31, 2022 **\$5,138.23***

* Bank balance of \$5000 is needed to prevent monthly bank account maintenance fees

Respectfully submitted, Bruce Lam & Lindsay Lu

2022 Annual Report from Phillips Circle

Submitted by Patricia Lackie

Throughout the past year, the Phillips Group focused mainly on its Missions mandate. Prayerfully and financially these women faithfully supported the missions work of Canadian Baptist Ministries and two missionaries in particular, “J” in Asia and Patricia Nacho Vargas in Bolivia. In addition, due to the war in Ukraine and the desperate needs of Baptist churches there, the women responded individually to these critical needs. Their generosity allowed the following financial commitments to be met: \$4000 to CBM and love gifts of \$1000 each to “J” and to P. Nacho Vargas. At the end of the year, there was still a balance of over \$1500! God so wonderfully blessed all that was done in His Name.

Sadly, Edeltraud Goetze passed away. She had been active many years in the Group.

Alison Fraser enthusiastically led each meeting, usually attended by over fifteen women. Sheila Rosen selected beautiful hymns of praise and worship. Muriel Ounpuu gave thought-provoking biblical devotionals. Pauline Morris provided timely missions reports. Alison reported on the status of financial commitments. Various women arranged for refreshments.

During some meetings, there were opportunities for women to share how God was working in their lives, and in what ways they needed encouragement and prayer support. These times of sharing were precious times of fellowship when women who were united in prayer were strengthened and bonded together in Christian love.

Apart from regular meetings, there were special events such as the Island Women’s Day Away at Mill Bay Baptist Church in June, the Women’s Day Autumn Celebration in October, and the World Day of Prayer in November. In addition, women were encouraged to attend the Joy Fellowship Christmas Market in November.

Moving forward, the Phillips Group remains committed to the missions work of CBM. Reaching out with a welcome to all women at Trinity Baptist Church, the Phillips Group happily invites more women to join them.

Respectfully submitted by: Patricia Lackie

2022 Annual Report from Congregational Life

Submitted by Richard Hao

Psalm 95

- 1 Come, let us sing for joy to the Lord;
let us shout aloud to the Rock of our salvation.
- 2 Let us come before him with thanksgiving
and extol him with music and song.
- 3 For the Lord is the great God,
the great King above all gods.

2022 has been very difficult for many families, and it is the same for our Trinity family! But thank God, even in such a challenging year, the joy, peace and hope from Him never leaves us, Amen! Here are some summaries and highlights of our congregational life in 2022:

New Life Fellowship:

- Online Bible study every Monday, Wednesday and Friday night.
- Zoom fellowship was held every Sunday morning with about 30 attendances and it has been moved to Saturday night to fit the new service pattern since Feb 2023. More than 150 videos of the fellowship have been uploaded to YouTube last year.
- Invited Rev. Conrad and Fiona Kwok from CBM to be the guest speaker in one of the meetings and donated over \$10,000 to their ministry in Asia and Europe.
- From September 2022, the Alpha class has started after the ESL class every Tuesday and there has been a total of 10 classes before the Christmas break. This service has continued in Trinity for nearly 10 years, and more than 40 people from this course have been baptized. It is especially helpful for parents who come to Canada from China to accompany their children for a short period of time. Many sisters and brothers still insist on participating in the daily Bible study activities of New Life after completing the accompanying reading and returning to China. It is one of the best ministries of the New Life Fellowship in China. The Alpha class includes serving lunch to 30 people each time. Cindy Lee's small group and Lulu's Bible study group each provided lunch once and the remainder of the lunches were provided by Ben Lee's small group.
- Had a memorial service for Brother Paul Bao with Pastor Callum bringing the message.
- Visited guest speakers of New Life twice.
- Assisted in the daily health care of brothers and sisters, and helped them to get medical support for some sickness, including heart disease, toothache, and postoperative recovery. Thanks to Yang Wang, Songsong Zhang, Lia Zheng, Mei He, Susan Kong, and Bingo Wu!
- 160 people from within or outside Trinity came to enjoy the Lunar New Year dinner on Jan 14th, 2023. There were songs, dances, games, a lucky draw and a sermon from Pastor Callum! Thanks to David Li, Bingo Wu, and Ben Lee for much preparation for this party!

New Beginnings Fellowship:

- After three years of the epidemic, NBF restarted in-person gatherings. The current arrangement is that the second Sunday of each month is a prayer meeting, which also includes Bible reading, sharing and prayer; the third Sunday is a Bible study, based on the content of the pastor's sermon and the materials provided by Right Now Media; the fourth Sunday is a monthly celebration day. We celebrate the birthdays and joyfulness of brothers and sisters in NBF. Thanks to Ariel Saquisame, Maria Forester, and Andrea Thurber for being the meeting leaders; Tina Fille is the Secretary, Emie Goertz is the Social Convener and Lotlot Salvador is the Treasurer.

- NBF hosted a Christmas Party on December 4th and the New Year's Countdown on December 31st respectively!
- NBF had its annual camping at Vedder River last summer and approximately 60 people came to enjoy a 2-day retreat which included fellowship, games, and communion. Pastor Callum was invited to preach during the event.

Phillips Group:

- The Phillips Group enjoyed nine monthly meetings in 2022. All women were welcome to attend. Worship included hymns led by Sheila Rosen and a devotional time of reflection led by Muriel Ounpuu. Program Coordinator Alison Fraser led meetings. Mission Contact Pauline Morris brought current news about the activities and specific prayer needs of Trinity Canadian Baptist Ministries [CBM] Partners in Mission: "J" in Asia and Patty Nacho Vargus in Bolivia. Sharing, caring, and praying for Trinity ministries and for each other continued to be a treasured source of spiritual encouragement. Era Portner and Tammy Lau cheerfully coordinated refreshments. The largest attendance was at the June strawberry tea that Secretary Patricia Lackie prepared. Trinity women helped to host the BC & Yukon Women's Autumn Celebration, and generously supported the Trinity November 6th Baptist World Alliance Women's Department 2022 World Day of Prayer with their presence and WDP special project donations. Nine women attended the 2022 Spring Island Women's Day Away. Envelope Secretary Joanne Rempel records Phillips mission budget offerings. Accountant Dean Tkatschow maintains financial records.

Tea (Coffee) Time:

- The tea time after the service provides an opportunity for everyone to care for each other, mingle and learn about the new comers. Thanks to Bruce Lam, Era Porter, Emie Goertz, Susan Kong and our Youth for their careful preparation and dedication so we can enjoy fellowship in a relaxed and safe environment. After entering the new two services pattern in Feb. 2023, the tea service has faced greater challenges. Our team leaders have creatively coordinated with each other and received help from the Welcome Ministry to better complete their work.

Care Ministry:

Please see the details from Pastor Doris' report!

Prayer Life & Small Groups:

Please see the details from Pastor Lee's report!

Give thanks to the Lord, for He is good; His love endures forever!

Respectfully submitted, Richard Hao

2022 Annual Report from Welcoming Ministries

Submitted by Paul Goertz

The welcoming ministries work to ensure every person arriving at Trinity for Sunday worship is made to feel welcome, and can connect easily with people, groups, and activities at the church. Three teams coordinate to accomplish this: the Welcome Centre (led by Andrea Thurber), the Ushers (led by Ariel Saquisame), and the Greeters (led by Era Portner). Each team has a dozen or more volunteers who are committed, conscientious, and eager to share Christ's love.

During 2022 we all have steadily become more comfortable with gathering. This is reflected in the steadily increasing attendance on Sundays, and in activities throughout each week. Andrea, Era, Ariel, and I met periodically (every 2 to 3 months) to review how their teams are doing, challenges that are arising, and to generally encourage each other. They each lead their teams with great caring and competence. It has been an honour serving with them, and I am thankful to God for each of them.

The Welcome Centre team has been particularly busy throughout the year. Andrea and team members work to stay informed of the activities of numerous other groups and ministries, and to pass it along. Also, they are often involved in the organizing of certain church activities. For example, the Canada Day block party, and the Christmas dinner, to name just a few. During the summer the Welcome Centre team had a break, since the church had barbecue lunch in the parking lot right after the service. The Ushers and Greeters continued serving throughout the summer, though they were a little stretched at times.

On September 11th, with the start of the new school year and the imminent beginning of Autumn, all the welcoming ministry teams met in the lounge after the service. It was organized by Andrea and Era, and refreshments were served. We gathered to reflect as whole teams on how things have been going, and to start planning for when we start having two Sunday services. It was clear that many people were feeling a little fatigued. Though church attendance had been steadily rising, the number of welcoming ministry volunteers had not increased at all.

The welcoming ministries teams all gathered again January 8, 2023. Board representatives and Pastor Callum explained the imminent introduction of a second worship service, on Sunday at 11:15am. The most-expressed concern invariably was the need for additional volunteers. The teams are adapting as best they can with the current volunteers to cover both services. We sincerely urge you each to consider volunteering to be an usher, greeter, or welcome center team member. God has shown Himself faithful through the past three years, so let us respond in kind.

"And let us consider how we may spur one another on toward love and good deeds." Hebrews 10:24

Ushers	Welcome Centre	Greeters
Ariel Saquisame (leading)	Andrea Thurber (leading)	Era Portner (leading)
Melchor & Emily Banac	Minda Austria	Rona Carbonilla
Aurora Cabida	Sandra Boehm	Christine Chen
Esterlita Cañete	Christine Chen	Audrey Duthie
Christine Chen	Catherine Clinton	Nancy Fletcher
Grace & Maurice Della-Savia	Tammy Lau	Rachael Forrester
Steve Fille	Lisa Liu	Skylyn Jones
Sheila Kuan	Lindsay Lu	Ruth Ladores
Mekee Mercano	Hermie Medina	Wilma Madiaga
Don & Pauline Morris	Dora Ng	Pauline Morris
Josephine Sabasales	Era Portner	Alissa Stone-Osborne
Andrea Thurber	Judith So	Salme & Steve Wade
Bingo Wu		

Submitted on behalf of the Welcome Centre, Usher, and Greeter teams

Sincerely in Christ,
Paul Goertz

2022 Annual Report from Day Care Submitted by Alison Fraser and Maria Forrester

“Start children off on the way they should go, and even when they are old they will not turn from it.” Proverbs 22:6 New International Version

The Trinity Baptist Church Daycare Child Learning Centre is a Licensed Child Care Provider for children ages 3-5 years old with the BC Ministry of Children & Family Development. New Provincial fee subsidies for families commenced on Dec. 1, 2022.

The Daycare Staff & Committee are accountable to the Church Board & the congregation for this local Trinity Outreach Ministry. Staff welcome government educational consultants assigned to specific children and their families. New registrations come from the recommendations of family, friends and neighbours, the Trinity lawn signboard message and website information.

Safety Procedures: COVID protocols were followed as directed by provincial updates. Monthly drills of fire & earthquake procedures were conducted & recorded. Required, up to date, staff First Aid certificates are posted in the Daycare hallway. Staff have current Food Safe certification.

Communication: Staff connect with families at drop off and pick up times, send monthly newsletters and calendars of events, send frequent Email updates, with photos of children’s activities; singing, celebrations, field trips, and art projects. Families came to hear their children sing in the May 8 worship service for Mother’s Day, at the June 17 Father’s Day and Graduation celebrations, and at the December 18 worship service. On August 24 there was a Family Get Together Party and farewell to kindergarteners.

Program: ECE teachers provide a safe, nurturing, developmentally appropriate program. Staff incorporate hands-on learning in Language and Literature, Math, Science, Social Studies, Arts and Crafts, Music and Movement, Block Building and Manipulative Toys, Role Play, and Outdoor Activities. Families know the teachers will be teaching about Jesus our Friend, God the Creator, and God’s Love for everyone through Bible stories, songs and in daily conversation and activities. Thanks to our DC staff and volunteers for assisting the children to enjoy the Trinity Kids Bible Adventure Week August 8-12. Each child received a Christian book at Easter, the Graduation Celebration, and at Christmas time. Practicum students receive a Bible on their last day with us.

Field Trips: DC children and their families enjoyed many educational field trips: **February** 4 The Sports Hall of Fame and Hillcrest Skating Rink. **March** 31 My Gym and swimming at Minoru Centre in Richmond. **April** 13 Marpole Library, April 22 Bottle Depot and Thrift Store, **May** 31 Bloedel Conservatory, Queen Elizabeth Park, and a picnic at the park. **June** 7 Firehall #18, June 28 Choices Market, **July** 20 Lonsdale Quay, July 27 Fly Over Canada, **August** 10 Waterpark during KBAW. Aug. 18 Science World, Aug. 25 Gateway Theatre Movie time, **October** 21 Pumpkin Patch, Oct 31 visited ESL classrooms and pastors’ offices. **November** 10 Fraserview Cemetery. Nov. 16 Pet Smart. Nov 30 Canadian Armed Forces Artillery Regiment. **December** 30 Trinity Family ice skating at Sunset Arena.

On Site Events: March 10 bike day in our big parking lot. February 14 Fairy Talula. Further adventures included neighbourhood walks. Community helpers were invited to tell the children about their occupations: Painter Mr. Leo from Heritage Painting and Decorating, Church Secretary Ms. Lulu, met Mr. Liang the Electrician and Mr. Richard the Builder at a nearby construction site.

Sharing God's Love for Seniors: Granville Gardens visits: Feb 14, March 19. April 14 Easter Egg Hunt, May 11, June 18, Oct 31, Nov 21, Dec 15. Sang for the Phillips Group on March 21, June 20 & Nov 21.

2022 Full Time Staff: Supervisor Maria Forrester, Teacher Grace (Lei) Zhang, Teacher Tess Tonga and Teacher Prescila Cervantes are members of Trinity. TBC member Aida Pabo is a provincially certified Responsible Adult who substitutes when needed. Substitute ECE teachers, volunteers, and practicum students from local colleges and schools are warmly welcomed and appreciated. The children enjoyed regular visits from the BCIT School of Health Sciences nursing practicum students.

TBC volunteers are welcome. Please contact Maria at the DC cell number 778-919-1192, or the DC landline 604-264-1192, or Email trinitybaptistdaycare@live.ca.

If you have the qualifications, we welcome casual teachers.

The Daycare again contributed to the church budget for the use of consumable supplies, utilities, accounting services, daily cleaning, maintenance, repairs, and space.

We were blessed to have the interest, encouragement, and practical support of our Trinity pastors, custodians, secretary Lulu Yeh, accountant Dean Tkatschow, and the Stewardship Committee.

Daycare Committee Members attended one in-person and ten ZOOM meetings: Chair Alison Fraser, Secretary Lynda Mendes, and Catherine Jones were joined by Supervisor Maria Forrester who brought DC updates.

Kindly remember the Daycare Ministry in your prayers.

Respectfully Submitted by Alison Fraser and Maria Forrester

2022 Annual Report from Personnel Committee

Submitted by Bill Tymkiw

There were no significant changes of personnel during the year beginning in 2023 Pastor Silas will begin as the Pastor of Youth and Youth Activities we look forward to his Ministry among us.

The Committee knows that inflation has been a problem and Salaries of Church Personnel were adjusted accordingly, salaries are being increased by 4% starting January 1, 2023

As in the past we have set aside \$60,000 in the Budget as a reserve going forward into 2023.

Respectfully submitted,



D W Tymkiw Chairperson

Committee Members:

Alison Fraser

David Forrester

Helmut Weber

Pastor Callum

HONORARY BOARD MEMBERS

on December 31, 2022

Respectfully submitted by Alison Fraser

In recognition of their significant and distinguished service to the church,
we affirm the following members as
Honorary Board Members:

Patrick Blake, Muriel Clapci, Ernie Forsyth, Theresa Huang,
Andrew Methven, Evald Ounpuu, Muriel Ounpuu, Beatrice Raymond,
Sheila Rosen, Kang Tan, Kuan Tan, and Helmut Weber.

* Honorary Board Member Gerry Staley went to be with his Lord
on January 15, 2022. *

* Honorary Board Member Edeltraud Goetze went to be with her Lord
on July 27, 2022. *

“Well done good and faithful servant”
Matthew 25:21

Report of the Church Clerk as of December 31, 2022

Report of the Church Clerk as of December 31, 2022			
	Total membership as of:	As of December 31, 2022	As of December, 2021
		333	343
Additions:			
	Transfers in	1	
	Experience	2	
	Baptisms	9	
		12	0
Losses:			
	Deaths*	-5	-4
	Transfers out	-3	0
	less transfer to Historical	0	-6
		-8	-3
Total Membership as of December 31, 2022:		337	333
Less:			
	Non Active Roll	-108	-113
Total Active Membership as of December 31, 2022		229	239
	<u>Baptism</u>	<u>Christian Experience</u>	
April 3 2022	Mark Forrester	Tina Fille	June 5 2022
April 3 2022	Rachael Forrester	Steve Fille	June 5 2022
April 3 2022	Dakota Jones		
June 5 2022	Robert Luo		
June 5 2022	Daniel Boehm		
June 5 2022	Zephan Bayos	<u>Transfers In</u>	
June 5 2022	Matthew Ferrer	Jordan Weaver	October 2 2022
October 2 2022	Fei Lin Lin (May)		
October 2 2022	(Jack) Huipeng Wu		
	<u>Deaths</u>	<u>Transfers Out</u>	
July 27 2022	Edeltraud Goetz*	Joan Wilton	
April 30 2022	Gordon McNab*	John Wilton	
July 22 2022	Greg Shomura*	Annamae Esposito	
January 15 2022	Gerry Staley*		
March 2 2022	Rosalind Ma*		
Dec 14 2022	Sheila Nemetz		
November 19 2022	Paul Bau		
May 2 2022	Emma McCrone		

Respectfully Submitted,
Lynda Mendes Church Clerk

2022 Annual Report from NOMINATING COMMITTEE

Submitted by Don Morris

The nominating committee is pleased to move that the following persons be re-nominated to the board.

Grace Yu	Returning board member – Start 2018
Martin Yeung	Returning board member – Start 2018
Pauline Morris	Returning board member – Start 2019
Ferdie Cabida	Returning board member – Start 2022
David Forrester	Start 2023
Mei He	Start 2023
Myra Buenaflor	Start 2023
Art Desuyo	Start 2023

Stepping down after 2 three-year terms

Richard Hao
Paul Goertz
Alison Fraser
Nieves Reyes

In addition, we are also pleased to move to re-nominate the following Officers of the Church:

Bill Tymkiw	Church Treasurer
Lynda Mendes	Church Clerk
Lulu Yeh	Assistant Church Clerk
Lynda Mendes	Financial Examiner
Alison Fraser	Financial Examiner

At this time, there are up to 3 vacancies on the church board and we are still looking for nominees.

Respectfully submitted,
Nominating Committee
Don Morris